## Introduction to Performance Measurement

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## Return Methodologies

- MWR \& TWR
- Arithmetic or Geometric
- Compounded \& Annualised
- Benchmark Calculations
- Relative Returns
- Performance Attribution



## Return Methodologies

## Money Weighted Return (MWR)

- The intuitive i.e. 'not rocket science' calculation
- The rate of return achieved over a period of time based upon a portfolio's initial and final values, income and cash flow
- It is calculated as follows:
(FMV - IMV - NI) + I
Average Capital Employed

KEY
FMV = Final Market Value
IMV = Initial Market Value
$\mathrm{NI}=$ Net Investment
I = Income

- The quantum of assets has a bearing on the outcome
- Not all 'participants' have a bearing on this quantum so $\qquad$


## Return Methodologies

Time Weighted Return (TWR)

- The problem?
> $£ 100$ earned on a value of $£ 1000=10 \%$
$>£ 50$ earned on a value of $£ 5000=1 \%=$ result c11\%? but........
$>£ 150 / £ 3000$ (average) $=5 \%$ !
- The Trustee impacts the quantum of assets through withdrawal e.g. pension payment
- Time weighted return is used to compare the performance of a portfolio removing this impact of cash flows
- Facilitates comparison of funds with different cash flows
- Facilitates comparison of portfolios with similar mandates
- Simply derived by compounding MWRs calculated over each period between 'external' cash flows


## Return Methodologies

## Arithmetic or Geometric?

- The arithmetic difference adequately describes the relationship between a portfolio and its target, it is unsuitable for the construction of time series', quantifying growth in value or for inter fund comparison
- Whilst intuitively unappealing, a 'geometric' calculation (more jargon) overcomes these factors because it recognises the compounding effect of returns
- This is best illustrated by an example. . .


## Return Methodologies

## Arithmetic or Geometric Example?

- A fund returns $7 \%$ each quarter, and the corresponding benchmark is $5 \%$. Clearly the fund is $2 \%$ different (better) than benchmark each quarter and intuitively, $8 \%$ over the year, as below;

|  | Period 1 | Period 2 | Period 3 | Period 4 | Year |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Fund | 7.0 | 7.0 | 7.0 | 7.0 | 28.0 |
| Benchmark | 5.0 | 5.0 | 5.0 | 5.0 | 20.0 |
| Difference | 2.0 | 2.0 | 2.0 | 2.0 | 8.0 |

- Applying these to a portfolio valued at $£ 100$ gives us;

|  | Start Value | Period 1 | Period 2 | Period 3 | Period 4 | Year |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund | 100 | 107.0 | 114.5 | 122.5 | 131.1 |  |
| Benchmark | 100 | 105.0 | 110.3 | 115.8 | 121.6 |  |
| \% Difference |  | $\mathbf{1 . 9}$ | $\mathbf{1 . 9}$ | $\mathbf{1 . 9}$ | $\mathbf{1 . 9}$ | $\mathbf{7 . 8 \%}$ |

- The compounding effect means that the relative $\%$ change in value isn't $8 \%$, but $7.8 \%$


## Return Methodologies

## Compounding Returns

- The process by which returns (or their contributions) are combined to produce longer term time series' - the statistical tricks are;
$>£ 101.3 \mathrm{v} £ 100=\mathrm{a} 1.3 \%$ return, and $101.3 / 100=1.013$
$>£ 97.4 \mathrm{v} £ 100=-2.6 \%$ return, and $97.4 / 100=0.974$
- In a simple example, if the monthly returns in October, November and December are $+1.3 \%,-2.6 \%$ and $+3.2 \%$ respectively then the quarterly return is:

$$
(1.013 \times 0.974 \times 1.032)=1.018=1.8 \%
$$

- Simply, the individual percentage returns are divided by 100 and 1 added
- The recognisable outcome is simply readjusted by subtracting 1 then multiplying by 100


## Return Methodologies

## Annualised Returns

- The 'average' return (per annum) which an asset would have had to earn to achieve its actual return over periods greater than one year
- For example; a portfolio's annual returns over three consecutive years are $+11 \%,+32 \%$ and $+26 \%$. The actual return over three years, obtained by compounding the annual returns, is:

$$
[(1.11 \times 1.32 \times 1.26)-1] \times 100=84.6 \%
$$

- The annualised return is the cube root of the three year return, i.e.,

$$
[\sqrt[3]{(1+0.846)-1] \times 100=22.7 \%}
$$

- i.e. three years at an average of $22.7 \%$ p.a. would give an actual return of $84.6 \%$


## Return Methodologies

## Benchmark Calculation

- A benchmark is a yardstick against which the portfolio is to be measured and can be made up of a single index or a composite of indices
- Examples: FTSE, S\&P 500, MSCI World, BarCap Global Aggregate
- A composite benchmark is calculated as follows:

| Investment | Weight \% | Benchmark Return | Contribution |
| :---: | :---: | :---: | :---: |
| US Equities | 35 | 5.0 | $35 / 100 \times 5.0=1.75$ |
| World ex US Equities | 35 | 3.0 | $35 / 100 \times 3.0=1.05$ |
| Global Bonds | 30 | 4.0 | $30 / 100 \times 4.0=1.20$ |
| Total Benchmark |  | 4.0 |  |

## Return Methodologies

## Relative Return

- The ratio of return achieved by the portfolio and that achieved by it's chosen benchmark over a given time period
- For example, if a portfolio returned $26 \%$ against $20 \%$ for its benchmark, the relative return is:

$$
\left[\frac{1.26}{1.20}\right]-1 \times 100=5 \%
$$

- Using a ratio allows the size of the underlying returns as well as the size difference to be taken into account


## Return Methodologies

## Performance Attribution

- An explanation of the difference between the fund and benchmark return by attributing the impact of key investment decisions.



## Return Methodologies

Performance Attribution

- Performance Attribution addresses the two key investment decisions;

1. Asset Allocation (or Policy)

- Did you have more/less invested in a good/poor performing investment category relative to the benchmark?

2. Stock Selection (or Manager Contribution)

- Were the returns achieved in each category better or worse than the benchmark?


## Return Methodologies

## Performance Attribution - Asset Allocation Calculation

- For example, an asset class comprises $50 \%$ of a fund's benchmark but only $45 \%$ of the actual allocation. It has returned 4\% against the index of $2 \%$ and the overall benchmark is $5 \%$.
- The Asset Allocation (or Policy) impact is calculated as follows:

- So, this Fund has benefited by $0.1 \%$ from underweighting an underperforming asset class


## Return Methodologies

## Performance Attribution - Stock Selection Calculation

- Using the same example the Stock Selection (or Manager Contribution) impact is calculated as follows:

- So, this Fund has gained a further $0.9 \%$ from the manager's performance relative to the benchmark that was set


## Return Methodologies

## Sample Performance Attribution



Evaluation \& Measurement
Consider Temperature Checks (Peer Group)


## Evaluation \& Measurement

## Realistic Timescales

- Markets are cyclical
- Manager performance is cyclical



Manager Alpha


## Evaluation \& Measurement

## Appreciate What Really Matters

TOTAL FUND v TARGET


$$
\begin{array}{ccccccccccccccccccccccccc}
\text { Dec } & \text { Jan } & \text { Feb } & \text { Mar } & \text { Apr } & \text { May } & \text { Jun } & \text { Jul } & \text { Aug } & \text { Sep } & \text { Oct } & \text { Nov } & \text { Dec } & \text { Jan } & \text { Feb } & \text { Mar } & \text { Apr } & \text { May } & \text { Jun } & \text { Jul } & \text { Aug } & \text { Sep } & \text { Oct } & \text { Nov } & \text { Dec } \\
10 & 11 & 11 & 11 & 11 & 11 & 11 & 11 & 11 & 11 & 12 & 12 & 12 & 12 & 12 & 12 & 12 & 12 & 12 & 12 & 12 & 12
\end{array}
$$

BENCHMARK BETA


ALPHA


## Performance Measurement

## Summary

- The process is simple
- It's important to identify and monitor the performance of all contributors - asset strategy and asset managers
- Appreciate what really matters
- There is a clearly defined and appropriate order in which to define a fund's 'working' benchmark
- This benchmark needs to be continually monitored
- Be realistic about timescales


## State Street Global Services

Introduction to Risk

## Introduction to Risk

- Performance is not just about returns
- Risk is important; risk parameters should be an integral part of setting investment strategy
- Risk is the confidence attaching to a particular outcome (High risk = Low confidence and vice versa)
- Risk generally defined as volatility of returns
- Standard deviation is a measure of volatility



## Introduction to Risk

Types of Risk Measures

## Ex-Post

- Translated from Latin means "after the fact"
- Observes historical risk and return values


## Ex-Ante

- Translated from Latin means "before the event"
- Refers to future events, such as future returns
- Uses forward looking analytics such as VaR


## Introduction to Risk

- People come in lots of different heights. Let's think about the height of UK men.
- The average man is $5^{\prime} 9{ }^{\prime \prime}$. This means half of all men are taller than $5^{\prime} 9$ ", and half are shorter than 5 '9".
- Men's height falls onto what's called a standard distribution, or a bell curve.
- Out of one hundred men, about $2 / 3$ of them, are between $5^{\prime} 6$ " and $6^{\prime}$. About $2 / 3$ of all men are 5 ' 9 " $\pm 3$ ".
- About $1 / 3$ of them are outside this range, with about half of those on each side. So, about
 $1 / 6$ are $6^{\prime} 1 "$ or taller, and about $1 / 6$ are $5^{\circ} 5$ " or shorter.
- Consider returns


## Introduction to Risk

- Here are 50 funds' performances
- Most funds are clustered around a range band
- We can represent this statistically



## Introduction to Risk

## Standard Deviation

- In a normal distribution, about $2 / 3$ rds ( $67 \%$ ) of the area under the curve lies within one standard deviation of the mean.
- In our example, the mean is $5 \%$, Standard Deviation is $20 \%$ and $2 / 3$ rds of observations lie between -15\% and 25\%.



## Introduction to Risk

Other Key Terms

## Volatility or Absolute Risk

- Measures the standard deviation of the portfolio returns

Tracking Error or Relative Risk or Active Risk

- Measures the standard deviation of the difference between the portfolio and benchmark returns


## Introduction to Risk

## Comparing Profiles

- It's important to consider risk and return when looking at investments
- Which fund below is better from a risk reward perspective?

|  | Annualised Return (\% p.a.) |
| :---: | :---: |
| Fund A | 12.5 |
| Fund B | 12.5 |

## Introduction to Risk

## Comparing Profiles

- Fund $B$ has a very different profile than Fund A
- Fund A has delivered a better risk adjusted return
- Generally expect extra return for greater risk - otherwise why take it on?
- There are no guarantees though!



## Introduction to Risk

## Comparing Profiles

- By using the return series, you can calculate the standard deviation

|  | Year 1 | Year 2 | Year 3 | Year 4 | Annualised <br> Return <br> (\% p.a.) | Standard <br> Deviation <br> (\% p.a.) |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Fund A | +10 | +15 | +8 | +17 | 12.5 | 4.2 |
| Fund B | +22 | +15 | -5 | +20 | 12.5 | 12.4 |

- Both funds achieve the same annualised return with different levels of risk
- Fund A has delivered a much better risk adjusted return
- This table of data contains much better information


## Introduction to Risk

Correlation

- Important to understand correlation
- Not all asset types grow or contract at the same rate or same time
- Careful blending of these can shape overall volatility
> positively correlated assets will amplify volatility
$>$ negatively correlated assets will dampen volatility
- This is key to risk budgeting


## Introduction to Risk

Information Ratio's (I.R.)

- A simple measure used to quantify a mangers skill in converting risk into excess return (alpha)
- Put simply; Relative RETURN divided by the relative RISK
- Skilled active management purports to offers IR's $>0.5$
- Our research over many years shows;
$0.2-0.3$ is top quartile or skilled
0.5 is top decile or extremely skilled
- The current average is positive, but near zero after fees!

Skill is not a commodity . . . . It can't be bought . . . . It can't be predicted . . . . It doesn't persist

## Introduction to Risk

Evaluation - Absolute Risk \& Return



## Introduction to Risk

Important to Monitor Progress/Track Changes


## Introduction to Risk

## Long Term Risk \& Return Trade off



## Long Term LA Universe Risk and Return to end March 2014

## Last 5 Years



Source: State Street Investment Analytics, 2014.


Last 20 Years


Past performance is not a reliable indicator of future results.

## Introduction to Risk

Is the whole Fund behaving as budgeted?

| Fund | 6.1 | -5.6 | 8.2 | 5.2 | 1.6 | 1.4 | -8.8 | 5.6 | 6.3 | -1.3 | 4.3 | 1.9 |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Benchmark | 6.3 | -6.5 | 7.9 | 5.5 | 1.5 | 1.2 | -8.5 | 6.0 | 5.7 | -1.5 | 3.8 | 2.4 |
| Relative Return | -0.2 | 1.0 | 0.2 | -0.3 | 0.1 | 0.2 | -0.3 | -0.3 | 0.5 | 0.3 | 0.5 | -0.5 |

## Annualised Rolling 3 Year Returns




Risk has reduced, is quite low and the IR's positive

## Introduction to Risk

Are Our Managers' Behaviours Appropriate
Quarterly Returns


|  | 2.5 | 2.7 | 4.5 | -2.7 | 0.4 | 1.9 | 4.1 | 3.9 | 1.3 | 3.0 | 3.9 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 1.5 |  |  |  |  |  |  |  |  |  |  |  |
| Fund | 2.5 | 3.2 | 4.2 | -2.2 | 0.1 | 2.2 | 4.9 | 3.7 | 0.5 | 2.9 | 3.4 |
| Benchmark | -0.0 | -0.4 | 0.3 | -0.5 | 0.3 | -0.3 | -0.8 | 0.2 | 0.8 | 0.1 | 0.4 |
| Relative Return |  |  |  |  |  |  |  |  |  |  |  | Annualised Rolling 3 Year Returns




## Introduction to Risk

Are Our Managers' Behaviours Appropriate

## Quarterly Returns


\%
2.0
$-3.0$
$-4.0$
This is an active core Equity portfolio

| Fund |  | 9.0 | -8.3 | 12.1 | 8.6 | 1.6 | 1.4 | -14.6 | 7.1 | 10.3 | -3.5 | 4.4 | 3.8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benchmark |  | 8.1 | -11.3 | 11.2 | 8.2 | 2.0 | 1.1 | -15.8 | 6.9 | 8.3 | -4.0 | 4.6 | 4.0 |
| Relative Return |  | 0.8 | 3.3 | 0.8 | 0.4 | -0.4 | 0.3 | 1.4 | 0.2 | 1.9 | 0.5 | -0.2 | -0.1 |
| Annualised Rolling 3 Year Returns |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4.0 |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 2.0 |  |  |  |  |  |  |  |  |  |  |  |  |
| RelativeReturn |  |  |  |  |  |  |  |  |  |  |  |  |  |
| \% -2.0 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| -4.0 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Fund |  | 4.9 | 0.3 | 3.6 | 5.9 | 9.3 | 9.8 | 9.0 | 14.3 | 21.8 | 16.9 | 10.5 | 9.8 |
| Benchmark |  | 2.8 | -2.7 | 0.8 | 3.4 | 7.2 | 8.3 | 6.0 | 10.7 | 17.5 | 12.5 | 6.6 | 6.6 |
| Relative Return |  | 2.1 | 3.0 | 2.7 | 2.4 | 1.9 | 1.4 | 2.8 | 3.3 | 3.6 | 3.9 | 3.6 | 3.0 |
| Rolling 3 Year Risk |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5.0 |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 4.0 |  |  |  |  |  |  |  |  |  |  |  |  |
| Relative 3.0 |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 2.0 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1.0 |  |  |  |  |  |  |  |  |  |  |  |  |
| Relative Risk |  | 3.2 | 3.3 | 3.4 | 3.2 | 3.0 | 2.8 | 2.5 | 2.4 | 2.2 | 2.5 | 2.5 | 2.5 |
| Information Ratio |  | 0.6 | 0.9 | 0.8 | 0.7 | 0.7 | 0.5 | 1.1 | 1.4 | 1.6 | 1.6 | 1.5 | 1.2 |

## Introduction to Risk

Are Our Managers' Behaviours Appropriate


| Fund | 7.1 | -8.7 | 7.4 | 8.5 | 1.3 | 0.5 | -15.8 | 4.6 | 8.1 | -1.0 | 6.1 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benchmark | 9.9 | -10.7 | 8.7 | 9.5 | 2.1 | 0.3 | -14.8 | 7.6 | 9.0 | -3.6 | 3.9 |
| Relative Return | -2.5 | 2.3 | -1.1 | -0.9 | -0.8 | 0.3 | -1.1 | -2.7 | -0.8 | 2.6 | 2.2 |

Annualised Rolling 3 Year Returns

| Fund |  | 3.4 | 6.5 | 11.7 | 10.0 | 6.4 | 5.1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Benchmark |  | 5.8 | 9.7 | 17.1 | 13.2 | 7.4 | 6.9 |
| Relative Return |  | -2.3 | -2.9 | -4.6 | -2.8 | -1.0 | -1.7 |
| Rolling 3 Year Risk |  |  |  |  |  |  |  |
| 5.0 |  |  |  |  |  |  |  |
| 4.0 |  |  |  |  |  |  |  |
| Relative | 3.0 |  |  |  |  |  |  |
| Risk$\%$ | 2.0 |  |  |  |  |  |  |
|  | 1.0 |  |  |  |  |  |  |
| 0.0 |  |  |  |  |  |  |  |
| Relative Risk |  | 5.1 | 4.8 | 3.9 | 3.9 | 3.7 | 3.7 |
| Information Ratio |  | -0.4 | -0.6 | -1.2 | -0.7 | -0.3 | -0.5 |

## Local Authority Universe 5 Years to end March 2014



## Introduction to Risk

## Summary

- Risk is not a bad thing
- Risk is all about variability and confidence in outcomes
- Risk is required to outperform
asset class risk to outperform a risk free rate
manager relative risk to outperform the asset benchmark
- Investment strategy cannot be set without explicit reference to risk
- Risk can set boundaries for appropriate behaviour
- Risk can highlight inappropriate behaviour


## Trends \& Observations

- Accessing equity
- Accessing bonds
- Funds seeking better risk adjusted returns
- Running costs
- Appetite for reporting net of fees
- Focus on benchmarks


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