

**MINUTES OF A MEETING OF THE EMPLOYMENT AND APPEALS COMMITTEE
HELD AT COUNTY HALL, LLANDRINDOD WELLS ON
FRIDAY 7TH SEPTEMBER 2012**

PRESENT:

County Councillor J.G. Morris (Chair)

County Councillors P.J. Ashton, J.H. Brunt, M.J. Dorrance, S.M. Hayes, G.G. Hopkins, D.C. Jones, J.R. Jones, P.J. Medicott, D.W. Meredith, R.H. Mills, K.M. Roberts-Jones, J.G. Shearer, G. Williams, J.M. Williams and A. York.

1.	APOLOGIES	EAC9 – 2012
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Apologies for absence were received from County Councillors C. Davies, A. Holloway, P.E. Lewis, G. Morgan and K.F. Tampin,

2.	DECLARATIONS OF INTEREST	EAC10 – 2012
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There were no declarations of interest reported.

3.	MINUTES	EAC11 – 2012
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The Chair was authorised to sign the minutes of the last meeting held on 22 June 2012 as a correct record.

4.	EMPLOYMENT LAW UPDATE	EAC12 – 2012
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An update dealing with holiday requests from workers on sick leave, The Enterprise and Regulatory Reform Bill and fees for employment tribunal cases had been circulated for Members' information.

Visit to Employment Tribunal

Members were reminded to advise Clive Pinney of dates when they would be available to attend an employment tribunal in either Cardiff or Shrewsbury.

Employment Appeals

Members were advised that it would be necessary to convene an Employment Appeals Panel on Monday 1st October. County Councillors J.G. Morris, P.J. Medicott, K.M. Roberts-Jones, J.G. Shearer and J.M. Williams agreed to take part.

Confidential Matters

RESOLVED to exclude the public for the following item of business on the grounds that there would be disclosure to them of exempt information under category 1 of The Local Authorities (Access to Information) (Variation) (Wales) Order 2007).

Local Environment Management Arrangements

The Chair agreed that this matter could be considered as a matter of urgency because of pressures on the Local Environment service.

Members were advised that at its next meeting the Cabinet would be asked to consider the creation of a temporary Head of Service position to lead the Local Environment function for a period of 12 months with effect from 1st October 2012. Responsibility for the appointment of Heads of Service lay with the Employment and Appeals Committee and the Committee was asked to consider the secondment of an officer to that position.

RESOLVED	Reason for Decision
Not to support the secondment to the temporary Head of Service position to lead the Local Environment function for a period of 12 months with effect from 1st October 2012.	Need for more information on the need for the post, the costs involved and other potential candidates for secondment.

The Chair noted that if the Cabinet decided to create the post then the Employment and Appeals Committee could meet again to decide who would fill that position.

5.	SAFER RECRUITMENT TRAINING	EAC13 – 2012
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The Committee received training on safer recruitment.

J.G. MORRIS
Chairman