

CYNGOR SIR POWYS COUNTY COUNCIL

**County Council
15th July 2015**

REPORT AUTHOR: County Councillor Phil Pritchard, Portfolio Holder for HR

SUBJECT: Question from County Councillor Matthew Dorrance

I'm proud of Powys County Council's commitment to pay its workers the Living Wage but why is it moving some of the lowest paid workers off the Council's payroll meaning they won't benefit from fair pay?

I am not aware of any staff being moved off our payroll, other than Leisure Services staff that are transferring to Freedom Leisure with protection to their current terms and conditions of service in accordance with TUPE provisions. I understand that your question specifically relates to catering and cleaning staff. Whilst there are discussions underway about the management arrangements for catering and cleaning staff providing services to schools and whether it would be more appropriate for these staff to be managed directly by the schools, there are no plans to erode pay or conditions for these staff or change who administers their pay.