

**MINUTES OF THE MEETING OF THE COUNTY COUNCIL HELD AT COUNTY  
HALL, LLANDRINDOD WELLS ON  
THURSDAY 23<sup>RD</sup> APRIL 2015**

PRESENT: County Councillor L.R.E. Davies (Chair)

County Councillors M.C. Alexander, D. Bailey, G. Bowker, R.G. Brown, J.H. Brunt, L.V. Corfield, K.W. Curry, A.W. Davies, D.E. Davies, E.R. Davies, S.C. Davies, S. Davies, D.O. Evans, V.E. Evans, W.J. Evans, W.A. Fitzpatrick, R.I. George, M.R. Harris, P. Harris, S.M. Hayes, G.G. Hopkins, A. Holloway, J.C. Holmes, D.C. Jones, D.R. Jones, E.M. Jones, G.M. Jones, J.R. Jones, M.J. Jones, W.T. Jones, F.H. Jump, H. Lewis, P.E. Lewis, D.J. Mayor, M.C. Mackenzie, S. McNicholas, P.J. Medlicott, R.H. Mills, E.T. Morgan, G. Morgan, J.G. Morris, W.J.T. Powell, D.R. Price, P.C. Pritchard, G.W. Ratcliffe, K.M. Roberts-Jones, J.G. Shearer, K.S. Silk, K.F. Tampin, A.G. Thomas, D.A. Thomas, R.G. Thomas, W.B. Thomas, T.G. Turner, T.J. Van Rees, G.P. Vaughan, D.H. Williams, G.I.S. Williams, J.M. Williams, S.L. Williams and A. York.

<b>1.</b>	<b>APOLOGIES</b>	<b>CC37 – 2015</b>
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Apologies for absence were received from County Councillors P.J. Ashton, G.R. Banks, C. Davies, M.J.B. Davies, M.J. Dorrance, E.A. Jones, Eldrydd Jones, M.J. Jones, D.W. Meredith, G.D. Price and D.G. Thomas.

<b>2.</b>	<b>MINUTES</b>	<b>CC38 – 2015</b>
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The Chair was authorised to sign the minutes of the meeting held on 6<sup>th</sup> March 2015 as a correct record.

<b>3.</b>	<b>DECLARATIONS OF INTEREST</b>	<b>CC39 – 2015</b>
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County Councillors L.V. Corfield, D.E. Davies, E.R. Davies, L.R.E. Davies, D.O. Evans, V.E. Evans, S.M. Hayes, A. Holloway, G.G. Hopkins, D.C. Jones, E.M. Jones, G.M. Jones, H. Lewis, P.E. Lewis, W.J.T. Powell, D.R. Price, G.W. Ratcliffe, J.G. Shearer, R.G. Thomas, G.I.S. Williams and J.M. Williams declared personal non prejudicial interests in item C44 – 2015 Response to Welsh Government White Paper Reforming Local Government as members of Town or Community Councils.

County Councillor R.I. George declared a personal non prejudicial interest in item C44 – 2015 Response to Welsh Government White Paper Reforming Local Government as a member of the National Assembly for Wales.

County Councillor G.G. Hopkins declared a personal non prejudicial interest in item C44 – 2015 Response to Welsh Government White Paper Reforming Local Government as the Chair of the Brecon Beacons National Park Authority.

The Chair advised that he was changing the order of items on the agenda as the Leader and Chief Executive had to leave the meeting early to attend a meeting with Welsh Government Ministers in Cardiff.

4.	<b>QUESTIONS IN ACCORDANCE WITH THE CONSTITUTION</b>	<b>CC36 – 2015</b>
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#### **Question to the Leader from County Councillor Gareth Ratcliffe**

**Following comments on Social Media in which an Elected Member of Powys County Council, alleges that the CEO has a plasma TV installed in his office, complete with a satellite TV package, could the Leader please make a statement on this matter, and in doing so answer the following questions :-**

- a) Does the CEO have a TV set in his office and what is its precise purpose or use?**
- b) Are there any satellite packages available on this set?**

*Thank you for your question. I have spoken to the Chief Executive who has confirmed that there is a television in his office which is used as a multi-media facility. It is not a plasma television.*

*The Chief Executive has also confirmed that the television receives “free air” television channels via Freesat.*

*The Chief Executive has kindly agreed to brief the Council meeting on the purpose and use of the multi-media facility.*

The Leader sought advice from the Monitoring Officer who confirmed that it was in order for the Chief Executive to brief the Council. The Chief Executive confirmed that the TV in his office was not a plasma and did not have a Sky TV package but a Freesat package. He advised that as a category one responder for emergency planning he needed access to news channels. He also advised that the TV was used as a multi-media centre for presentations and for video conferencing through Lync. A primary consideration was the need to reduce the amount of time spent travelling as this assisted him in coping with his disability.

There was no supplementary question.

#### **Question to the Leader from County Councillor Gwilym Williams**

**At the last Full Council meeting I asked the leader how many consultants were employed by Powys and how much they cost, this was provided by the leader.**

My supplementary question was how many agencies, are employed by Powys and how much they cost, this information was promised by the leader that it would be sent to me, after several requests to date the date of this letter [8<sup>th</sup> April, 2015] I have not received a response.

Therefore I would like to ask my supplementary question from the previous full Council. How many agencies are employed and how much they cost Powys County Council?

*Below is a breakdown of costs incurred through the engagement of agency staff employed for the financial year 2014/15*

Summary of Agency costs for the financial year 2014/15

	TOTAL
Adult Social Care	£304,137.70
Childrens Services	£407,780.48
Housing	£166,693.28
Professional Services	£ 62,673.48
Business Services	£ 13,671.33
Change & Governance	£ 26,298.47
Highway,s      Transport      &	£179,097.67
Recycling	
Regeneration,      Property      &	£113,950.00
Commissioning	
Leisure & Recreation	£ 13,668.09
<b>Total</b>	<b>£1,287,970.50</b>

*As agency staff are not directly employed by the Council, it does not have a statutory responsibility to report on the number of agency staff engaged as it needs to for staff who it directly employs and pays via the payroll system. Furthermore, the responsibility for the engagement of agency staff is devolved to the service area and there is consequently no central record of numbers of agency staff engaged that can be easily interrogated. The information requested may only be established through a detailed review of invoices relating to agency expenditure. This work is underway and I will endeavour to provide a verbal update at the Council meeting.*

Councillor Williams asked as his supplementary question whether the Leader was able to verbally update Council. The Leader apologised for the length of time it had taken to compile the information in the answer. He would circulate further information to Members by email.

### Question to the Leader from County Councillor Gwilym Williams

**With regard to the information provided by the leader of the last full Council meeting regarding consultants, can he tell me how many of these consultants that you provided information for are employed by Powys County Council for more than one year?**

*The spreadsheet supplied at the last Council meeting has been updated with a note on the duration of each contract and is appended. (Copy filed with the signed minutes).*

*The Council does not have open ended contracts for the supply of consultancy as they tend to relate to support for discreet time-bound projects and we don't employ consultants / consultancies to fulfil established roles in the Council.*

Councillor Williams' supplementary question was how long would a consultant have to be employed before it would be cheaper for the Council to employ its own staff? The Leader said that he would circulate a response to Members.

The Leader and Chief Executive left the meeting to attend a meeting with Welsh Government Ministers.

<b>5.</b>	<b>CHAIR'S ANNOUNCEMENTS</b>	<b>CC40 – 2015</b>
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The Chair gave details of some of the events he had attended since the last meeting. He invited Members to a charity lunch he was holding in Trefeglwys on 3<sup>rd</sup> May.

<b>6.</b>	<b>LEADER'S ANNOUNCEMENTS</b>	<b>CC41 – 2015</b>
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The Leader had left the meeting so this item was not taken.

County Councillors G. Bowker, K.W. Curry, F.H. Jump, M.C. Mackenzie, J.G. Morris and K.S.Silk left the meeting.

<b>7.</b>	<b>CHIEF EXECUTIVE'S BRIEFING</b>	<b>CC42 – 2015</b>
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The Strategic Director People gave the briefing on the Chief Executive's behalf. She advised that the General Election counts would be held in the Pavilion in Llandrindod Wells and the Flash Leisure Centre in Welshpool. Preparations were underway for the Council's participation at the Royal Welsh Show and the National Eisteddfod which would promote the County as a leisure destination and the recruitment of foster carers. The Strategic Director advised that a partnership with businesses and Ceredigion called Growing Mid Wales was being developed. She also informed Members that bids had been shortlisted for Leisure Services and it was hoped to announce the operator in early May. Finally, she reminded Members about the joint

seminar with Powys teaching Health Board on Wednesday 29<sup>th</sup> April which would outline progress towards integration.

<b>8.</b>	<b>DRAFT ONE POWYS PLAN UPDATE 2015</b>	<b>CC43 – 2015</b>
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Council considered an update to the One Powys Plan. A correction was required on page 20 where the heading should be Highways. Officers were asked to increase the size of the print on page 7.

County Councillor Alexander queried whether the measure relating to the percentage of year 11 leavers not in education, employment or training would be less than 3% was sufficiently challenging given that the baseline figure in 2012/13 was 2.6%. The Portfolio Holder for Education who was not present would be asked to look at the point raised by Councillor Alexander and to reply to her, copying the response to all Members. Subject to this it was

<b>RESOLVED</b>	<b>Reason for Decision:</b>
<b>That the background is noted and the OPP Update 2015-16 in Appendix A to the report filed with the signed minutes is approved for publication.</b>	<b>To ensure that the council meets its statutory obligations as outlined in the Local Government (Wales) Measure 2009 (Part 1 and 2).</b>

County Councillor J.M. Williams left the meeting.

<b>9.</b>	<b>RESPONSE TO WELSH GOVERNMENT WHITE PAPER REFORMING LOCAL GOVERNMENT: POWER TO LOCAL PEOPLE</b>	<b>CC44 – 2015</b>
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Council considered a response to the Welsh Government Paper Reforming Local Government: Power to Local People.

Council considered and agreed the following amendments to the draft response circulated with the agenda.

#### Chapter 2 - Balancing the responsibilities of National and Local Government

Add an additional bullet point under comments:

A 3<sup>rd</sup> statutory duty for economic development should be placed on National Park Authorities.

County Councillor Geraint Hopkins declared an interest as Chair of the Brecon Beacons National Park Authority and abstained from voting.

#### Chapter 3 Renewing democracy

Amend bullet point 3 to read:

Leaders should have regard to the desirability of diversity in appointing their Cabinet, especially in respect of the Welsh language; however, Leaders' freedom to appoint according to criteria of competence and experience should not be fettered.

Amend comment, bullet point 4 to read

Reduction in number of councillors in line with UK average is supported in principle. However, the need to safeguard the accessibility of democracy suggests that in rural areas population size needs to be balanced against geographical size. Due respect should be paid to distinct community boundaries.

New bullet point relating to paragraph 3.5 'diversity among Councillors:

Diversity among Councillors is best served by ensuring it is as easy as possible for people of all backgrounds and circumstances to stand as Councillors. This should be addressed by remuneration, childcare allowances and terms of service. It is then for the electorate to decide whom they wish to represent them; and no steps should be taken to direct, undermine or limit that essential democratic freedom.

#### Chapters 4 & 5 - Connecting with Communities and Empowerment

Strengthen the response relating to the challenges faced by small rural Community Councils.

Amend bullet point dealing with dual membership of County and Town and Community Council to read:

Serving members of Local Authorities SHOULD be able to become a member on a Community Council and continue their position in the Local Authority.

Add an additional bullet point:

Aspirations for diversity should be appropriately resourced.

#### Chapter 8 - Strengthening the Role of Review

Add an additional bullet point: Further Welsh Government resources should be made available for regional scrutiny.

<b>RESOLVED</b>	<b>Reason for Decision</b>
<b>That the response to the Welsh Government Paper Reforming Local Government: Power to Local People be approved subject to the inclusion of the amendments set out above.</b>	<b>Response to Welsh Government consultation.</b>

County Councillor T.J. Van Rees arrived.

The Chair agreed to bring forward the following item on the agenda as the Portfolio Holder for Social Care had to leave for another meeting.

<b>10.</b>	<b>QUESTIONS IN ACCORDANCE WITH THE CONSTITUTION</b>	<b>CC50 – 2015</b>
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**Question to the Portfolio Holder for Social Care from County Councillor Graham Jones**

**I would like to ask Mr Darren Mayor, Portfolio Holder for Social Care, to explain to me in detail how Powys get to the figure of £189,000 per year to run Llanidloes Day Centre.**

*The £189,000 was a position statement, however, the current forecast for outturn for the day centre is £195,454.97 for 2014/15.*

*The detail below includes a detailed account of all costs which are attributed to the Llanidloes day centre for the financial year 2014/15.*

*The final outturn figure will be available on 15<sup>th</sup> May 2015.*

<u>Account Name</u>	<u>Job</u>	<u>Job Name</u>	<u>Actual</u>
SUPER. STAFF RES. ACCOM. - PAY			11,334.80
CARING/DOMESTIC - RES. ACCOM (PAY)			80,009.51
DRIVERS – PAY			18,322.01
SUPER. STAFF RES. ACCOM. – NI			734.70
CARING/DOMESTIC - RES. ACCOM (NI)			3,734.78
DRIVERS - NI			694.92
SUPER. STAFF RES. ACCOM. - SUP			2,629.68
CARING/DOMESTIC-RES.ACCOM.-SUP			16,062.70
DRIVERS - SUP			4,250.71
MEDICAL FEES			90.00
EMPLOYEE INSURANCE	FJ0013	EMPLOYEE INSURANCE RECHARGE	400.00
GENERAL BUILDING MAINT.			1,309.25
MOBILE HANDYMAN SERVICE			574.29
GROUND MAINTENANCE			384.00
ELECTRICITY (EXCL CCL)			2,299.92
GAS (EXCL CCL)			3,745.94
COUNCIL TAX			224.17
WATER CHARGES METERED			480.95
WATER CHARGES UNMETERED			44.79
CLEANING MATERIALS/STORES (PC)			219.52
PREMISES INSURANCE	FJ0016	PROPERTY INSURANCE RECHARGE	250.00
INSURANCE			496.62
FUEL-INTERNAL CHARGE			223.22
ROAD FUND LICENCE			0.00
Fuel - external supplier			3,475.76
R&M VEHICLES - DSO	SHZ096	NORTHGATE FLEET EFFICIENCY (14/15)	0.00
R&M VEHICLES - DSO			9,394.98
R&M(NON SLA) PLANT & VEHICLES			13.75
HIRE OF VEHICLES			0.00
TRAVEL EXPENSES - STAFF	SHZ106	TRAVEL EFFICIENCIES 201415	0.00
TRAVEL EXPENSES - STAFF			4,050.40
TRANSPORTATION OF CLIENTS			0.00
HIRED TRANSPORT			7,460.62
TRANSPORT INSURANCE	FJ0014	TRANSPORT INSURANCE RECHARGE	1,220.00
GENERAL EQUIPMENT			38.74
CROCKERY AND EQUIPMENT			100.60
DRUGS AND MEDICAL SUPPLIES			107.20
FURNITURE			47.89

CLEANING EQUIPMENT			90.44
PRINTING			108.50
STATIONERY			49.65
GENERAL OFFICE EXPENSES			267.79
CLOTHING & UNIFORM - STAFF			151.36
LINEN			0.00
TELEPHONE LINE CALL CHARGES			38.48
COMPUTER MAINTENANCE			0.00
POSTAGES			19.02
MOBILE TELEPHONES			50.01
TELEPHONE LINE RENTAL			107.25
CATERING DISPOSABLES			58.31
CATERING EQUIPMENT			200.49
HEALTH & SAFETY			88.02
NON-RESIDENTIAL CARE (CLIENT MEALS)			12,537.21
FINANCE DEPT RECHARGE	FJ0031	FINANCE RECHARGE	630.00
LEGAL DEPT RECHARGE	FJ0020	LEGAL RECHARGE	880.00
IT RECHARGE	FJ0002	IT RECHARGE	2,070.00
PERSONNEL RECHARGE	FJ0018	HUMAN RESOURCES RECHARGE	1,140.00
CENTRAL PURCHASING RECHARGES	FJ0009	PURCHASING RECHARGE	70.00
WELSH LANGUAGE UNIT	FJ0010	WELSH LANGUAGE RECHARGE	10.00
MODERN RECORDS MANAGEMENT	FJ0008	MODERN RECORDS RECHARGE	50.00
BPU	CSBPUR	BPU RECHARGES O & R	5,610.00
STATUTORY TESTING RECHARGE	FJ0064	STATUTORY TESTING RECHARGE	2,480.00
WASTE COLLECTION FOR INT DEPT			730.08
PROPERTY CLEANING FOR INT DEPT	DP0010	SLA cleaning	4,009.52
PROFESSIONAL FEES TO INT DEPT	FJ0036	OCC HEALTH RECHARGE	75.34
TRAINING FOR INT DEPARTMENT			425.00
CAPITAL CHARGES ASSET RENTALS			8,547.58
SALE OF MEALS			-19,465.50
			<b>195,454.97</b>

In response to Councillor Jones' supplementary question on what the costs were for consultants and officers working on the handover of the day centre the Portfolio Holder agreed to provide details of the costs.

### **Question to the Portfolio Holder for Social Care from County Councillor Aled Davies**

**Can the Portfolio holder for Adult Social Care give a complete and frank explanation for the failure of yet another home care contract?**

#### Alpha/Bryce Care

*The decision to terminate the contract with Alpha/Bryce Care at midnight Tuesday 7 April 2015, was taken after serious concerns were raised regarding their financial viability and the impact on the safeguarding of service users, should the company cease to trade without prior being notice given to PCC.*

*The overall viability of the company was thoroughly risk assessed and the decision to proactively manage the situation and transfer the service in-house, was taken after all attempts had been made to help Alpha/Bryce Care resolve their financial issues.*



The decision was based on the following key areas.

#### Financial Viability

- The company had on several occasions required and had been given a cash advance from PCC for work undertaken, to meet their payroll commitments.
- Alpha had accrued substantial debts including debts owed to HMRC and to other sub-contractors and thereby increasing the risk of the sub-contractors viability.
- Company accounts clearly indicated that they would have difficulty in repaying these debts.
- One of the sub contracted providers had issued a statutory demand, as a result of the non-payment of a large debt, and the institution of insolvency proceedings were suspended for 3 weeks when Alpha/Bryce Care paid an £initial payment. The 3 week deadline was approaching, with no indication that the balance would be fully paid. Hence the need for PCC to proactively manage the situation.
- Serious concern at the overall financial management of Alpha Care following the financial audit that PCC undertook.

#### Quality Assurance/Safeguarding

- An inspection report from CSSIW highlighted a number of concerns with the company in particular the number of missed calls
- Agency have failed to report missed calls to the council via the agreed missed call reporting procedure
- Concern at how accurate rotas would be maintained to show the shifts planned and delivered and any changes required (eg to cover sickness, leave etc).

#### Contingency Planning

- A Contingency Plan was already in place but this was revised and reviewed in light of the company's financial position.
- The Plan was subject to a rigorous assessment both internally and CSSIW, who were satisfied with the contingency planning arrangements.
- A Communication Action Plan formed part of the Contingency Plan.
- A Contingency Planning team consisting of senior managers and support staff was put in place, to manage and coordinate the transition.
- Notice was served at 1.00 p.m. on Tuesday 7 April and took effect from midnight on the same day.
- On the afternoon of 7 April the plan was put into effect:
  1. Service users and Alpha/Bryce staff were simultaneously contacted to inform them of developments.

2. *Alpha/Bryce staff were informed that they would transfer across to PCC and to continue to work as normal. More than 90% of the workforce transferred to provide services direct for the Council.*
3. *That evening and the following morning service users were called to ensure they had received a service the previous day. They were again called the following day to ensure that the service had been delivered.*
4. *4 missed calls over the weekend were identified and they were subsequently provided with a replacement worker.*
5. *PCC had rostering information previously supplied by Alpha/Bryce Care and as a result any identified gaps in the worker to service use roster, were picked up by PCC re-ablement team or by other domiciliary care providers.*
6. *PCC, Swansea and NPT were in daily contact and were able as a result, to manage any cross boundary workforce issues.*
7. *Alpha/Bryce staff attended 3 drop in centres across the county, where they were given a briefing on the situation. They were issued with protective clothing, PCC handbook, timesheets etc. and as result of these sessions, PCC was able to gather more information on individual rosters.*
8. *The contingency team are developing 4 week rosters for all transferred staff.*

#### Swansea and NPT

- *Daily conference calls have been in place for over 2 weeks, as a result of the concerns all 3 councils had over Alpha/Bryce care on issues of safeguarding and financial viability.*
- *NPT withdrew their individual service contracts on 1 April based on their financial viability assessment and not as a result of any actions that PCC had taken, PCC did not terminate until 7 April).*
- *Swansea withdrew their individual service contracts on 8/9 April.*
- *The partnership working arrangements have proved to be invaluable and has enabled potential cross boundary risks to be mitigated.*

The Portfolio Holder agreed to provide a response to Councillor Davies' supplementary question on the financial consequences for the service as a result of the breakdown of the contract.

**Question to the Portfolio Holder for Social Care from County Councillor Gareth Morgan**

**Can the Portfolio Holder indicate whether he is still intent on closing the Llanidloes Day Centre at Maes y Wennol by withdrawing County Council funding, if so can he state the date of closure? If he has any alternative plans to keep it open with external support could he describe precisely what they are and with whom they are being discussed and negotiated, and how far advanced his negotiations have reached?**

*Powys County Council resolved to disinvest from the direct delivery of Older Peoples Day Centres and work in partnership with the third sector and Community Councils in order to find alternative delivery mechanisms. The Council wishes to identify alternative service providers for the following day centres; Ystradgynlais, Brecon, Crickhowell, Llandrindod, Llanidloes, Newtown, Welshpool. This decision has not been changed.*

*I can confirm that the Day Centre at Llanidloes will continue to run in its current form in the 2015/16 financial year. Council officers are looking to commence work in the Llanidloes area during 2016, with alternative arrangements being put in place by the end of the 2016/17 financial year.*

*If a local group were to come forward with an interest in running Llanidloes Day Centre, then we would be very happy to meet with them and consider a revenue grant. No discussions have commenced in this area to date.*

In response to Councillor Morgan's supplementary question about the level of contribution that the Council would make to any group wishing to take on the running of the centre, the Portfolio Holder advised that in total £500,000 was available to assist in the reconfiguration of day centre services.

County Councillor Mayor left the meeting.

11.	<b>POWYS LOCAL DEVELOPMENT PLAN – DEPOSIT PLAN AND ASSESSMENT REPORTS</b>	<b>CC45 – 2015</b>
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Council considered the Powys Local Development Plan deposit plan and assessment reports. The Portfolio Holder for Regeneration thanked the previous Portfolio Holders, members of the LDP Working Group and the Professional Lead Planning Policy and his team for their work, including the consideration and development of the LDP supporting evidence base that had been used to inform the deposit plan. She advised that if approved, a 6 week consultation period would begin in June and she gave an assurance that all comments received during that period would be considered promptly. It was anticipated that the LDP would be submitted to

the National Assembly in December 2015 and adopted in December 2016. The UDP would expire at the end of June 2016 and from then until the LDP was adopted the Council would be reliant on material planning considerations including past precedents, existing policies contained within the UDP and any new evidence based Policies contained in the emerging LDP. The Council would therefore be in a strong position to defend subsequent Planning decisions whilst the LDP is being adopted.

<b>RESOLVED</b>	<b>Reason for Decision:</b>
<p>1. To approve the following for public consultation purposes:</p> <p>a) The Deposit Draft LDP (Appendices 1 &amp; 2).</p> <p>b) The Assessment Reports for the Deposit Draft LDP (HRA SEA, SA &amp;) (Appendices 3, 4 &amp; 5).</p>	<p>To comply with:</p> <p>The Town &amp; Country Planning (Local Development Plan) (Wales) Regulations, 2005</p> <p>Environmental Assessment of Plans and Programmes (Wales) Regulations 2004.</p> <p>The Conservation of Habitats and Species Regulations 2010.</p> <p>The LDP Delivery Agreement.</p>
<p>2. That Cabinet be granted delegated power to agree the Council's responses to comments received in the deposit and subsequent consultation periods;</p> <p>3. That any matters requiring a decision during the Examination in Public are delegated to the Professional Lead – Planning Policy in consultation with the Portfolio Holder for Regeneration and Planning.</p>	<p>2 &amp; 3 To ensure that decisions can be made in a timely manner.</p>

12.	<b>RECOMMENDATIONS FROM THE DEMOCRATIC SERVICES COMMITTEE</b>	<b>CC46 – 2015</b>
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### **Member Development – Mandatory and Non-Mandatory Development**

Council considered the recommendations of the Democratic Services Committee on mandatory and non-mandatory training. Following a debate on the number of member development days that were being organised and the minimum attendance Members were required to attend it was

<b>RESOLVED</b>	<b>Reason for Decision</b>
That the Democratic Services Committee be asked to look at this again.	To give further consideration to the issue.

Council adjourned from 1.20 to 2.00 p.m.

PRESENT: County Councillor L.R.E. Davies (Chair)

County Councillors D. Bailey, R.G. Brown, J.H. Brunt, L.V. Corfield, A.W. Davies, D.E. Davies, E.R. Davies, S.C. Davies, S. Davies, D.O. Evans, W.J. Evans, M.R. Harris, P. Harris, S.M. Hayes, A. Holloway, J.C. Holmes, G.G. Hopkins, D.R. Jones, E.M. Jones, G.M. Jones, J.R. Jones, M.J. Jones, W.T. Jones, H. Lewis, S. McNicholas, P.J. Medlicott, E.T. Morgan, W.J.T. Powell, D.R. Price, P.C. Pritchard, K.M. Roberts-Jones, J.G. Shearer, K.F. Tampin, A.G. Thomas, D.A. Thomas, R.G. Thomas, T.G. Turner, T.J. Van Rees, G.P. Vaughan, D.H. Williams, G.I.S. Williams, S.L. Williams and A. York.

The Chair agreed to take the following item next as the Portfolio Holder had to leave.

<b>13.</b>	<b>QUESTIONS IN ACCORDANCE WITH THE CONSTITUTION</b>	<b>CC46 – 2015</b>
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**Question to the Portfolio Holder for HR from County Councillor H. Williams.**

**How many apprentices and graduate trainees are currently employed by the County Council?**

*We have reached the target set for this year with 16 young people following apprenticeship frameworks in the following area Highways (3), Business Administration/ICT (3), Graphic Design (1) and Child Care/Learning Support (9).*

*Currently Planning are looking at recruiting an Apprentice Technician; Facilities Management are looking to recruit 2 trade apprentices and Resources are hoping to recruit 3.*

*The Powys Youth Academy is also working with Alun Griffiths Contractors to recruit apprentices locally (2 Civil Engineers, Plant Mechanics, Ground Workers, Plant Operators) for the Newtown bypass project and to establish a National Skills Academy for the length of the project. This will enable the company to employ a development officer to promote Construction/Engineering across schools in the authority. There will also be work experience opportunities made available.*

*Discussions are also taking place about the possibility of developing a shared apprenticeship scheme. The scheme operates much like the Modern Apprenticeship scheme in that it offers a young person the opportunity to undertake training at either NVQ Level 2 or 3 under a range of Construction Industry recognised framework and where two or more employers would share an apprentice.*

*The key benefits to this are:*

- *Allows smaller employers the opportunity to provide an apprenticeship which in the past they may not have been able to due to the requirements of the framework delivery.*
- *It gives a young person an experience with a range of employers.*
- *It encourages employers to work together as they have to agree a shared job description and salary.*

*This concept has previously been delivered in Carmarthenshire very successfully and it is hoped that there will be opportunities for rolling it out further across Powys involving contractors who have been awarded large contracts by the Authority.*

*As far as the Powys Youth Academy is aware, there is currently only one graduate employed within the Authority in the Communications team. However, 7 were employed under the Go Wales scheme recently within Tourism (3), Trading Standards (2), Change & Governance and Business Support. (A Go Wales Work Placement is a Welsh Government funded project which offers employers the opportunity to employ someone with a degree (or studying for a degree) to complete a specific project while working for them for between 6 and 10 weeks. The employer is able to claim a proportion of the salary paid to the individual during the course of the placement).*

In answer to Councillor Williams' supplementary question, the Portfolio Holder confirmed that he had asked the HR section to allocate a named person to deal with apprenticeships in the Council. He referred to the announcement made by Welsh Government of £146m being made available for apprenticeships in Wales but none of which was earmarked for Powys. He would be raising this with the County's AMs. He also advised that he wanted apprentices who had completed their 3 years to be considered for vacant positions.

County Councillor Phil Pritchard left the meeting.

<b>14.</b>	<b>RECOMMENDATIONS FROM THE DEMOCRATIC SERVICES COMMITTEE</b>	<b>CC46 – 2015</b>
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### **Scrutiny Committees**

Council considered the recommendations of the Democratic Services Committee on adjusting the areas of responsibility of the Scrutiny Committees and changing the name of the Environment, Infrastructure and Crime and Disorder Committee.

<b>RESOLVED</b>	<b>Reason for Decision:</b>
<p><b>(i) that the revised areas of responsibility for the scrutiny committees as set out in the Appendix to the report, be approved and included in the new Constitution.</b></p> <p><b>(ii) that the name of the Environment, Infrastructure and Crime and Disorder Scrutiny Committee be amended to the Place Scrutiny</b></p>	<p><b>(i) to revise the areas of responsibility for scrutiny committees; and</b></p> <p><b>(ii) to amend the name of the Environment, Infrastructure and Crime and Disorder Scrutiny Committee.</b></p>

<b>Committee.</b>	
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<b>13.</b>	<b>APPOINTMENT OF CO-OPTED MEMBERS TO THE PEOPLE SCRUTINY COMMITTEE AND APPOINTMENT OF INDEPENDENT MEMBER TO THE STANDARDS COMMITTEE</b>	<b>CC47 – 2015</b>
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Council considered the appointment of a co-opted member to the People Scrutiny Committee and an Independent Member of the Standards Committee.

<b>RESOLVED</b>	<b>Reason for Decision</b>
<p>(i) That the Council approve the appointment of Margaret Evitts and Lorraine Jenkin as co-opted members on the People Scrutiny Committee.</p> <p>(ii) that the Council reappoints Mrs Helen Rhydderch-Roberts as an Independent Member of the Standards Committee for a term of four years expiring on 13th May, 2019.</p>	<p>(i) To fill vacancies for Church in Wales and Parent Governor representatives on the People Scrutiny Committee.</p> <p>(ii) To fill the Independent Member vacancy on the Standards Committee.</p>

<b>14.</b>	<b>APPOINTMENTS TO COMMITTEES BY POLITICAL GROUPS APPROVED BY THE MONITORING OFFICER</b>	<b>CC48 – 2015</b>
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Council noted the appointment of County Councillor Tony Thomas to the Employment and Appeals Committee and County Councillor Geraint Hopkins to the Audit Committee by the Powys Independent Alliance in the place of County Councillor John Brunt.

<b>15.</b>	<b>NEW CONSTITUTION</b>	<b>CC49 – 2015</b>
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Council considered the Sections of the new Constitution.

<b>RESOLVED</b>	<b>Reason for Decision</b>
<p>To approve the following sections of the new Constitution to come into effect once the whole of the new Constitution has been agreed by Council:</p> <p><b>Section 11 – Officers</b>  <b>Section 14 – Access to Information</b></p>	<p>To agree sections of the new Council.</p>

<b>Procedure Rules</b> <b>Section 15 – Budget Procedure Rules</b> <b>Section 16 – Financial Procedure Rules</b> <b>Section 22 – Confidential Reporting</b> <b>Whistleblowing Code</b>	
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16.	<b>QUESTIONS IN ACCORDANCE WITH THE CONSTITUTION</b>	<b>CC50 – 2015</b>
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**Question to the Portfolio Holder for Environment and Sustainability from Councillor G.M. Jones**

**The Deputy Minister for Culture, Sport and Tourism recently outlined the importance of Tourism to Mid –Wales stating that Tourism is the number one industry in Wales. Wales Rally GB have won the Best Large Event Tourism Award, generating over £10 million into the Welsh economy.**

**All Powys County Councillors have some kind of Tourism in their ward.**

**In Powys Rally cars are built, motorcycles are sold, businesses supply parts to the industry etc and Motorsport events are run by volunteers which generates business for Hotels and B&B in the area.**

**There has been for many years concerns from Motorsport organisations. Such have been these concerns that complaints have been directly addressed with Edwina Hart, Minister for Economy, Science and Transport. Organising events can be, and are becoming a nightmare for clubs.**

**It is also widely known that the Minister has written scathing letters to Powys County Council on more than one occasion expressing grave concerns that Council's approach could put Powys at an economic disadvantage on this very important issue of Tourism.**

**The Minister has indicated that she has received no complaints from any other Councils relating to this matter.**

**My question would be to the Portfolio Holder of the Rights of Way.**

**While these concerns are known to people in Motorsport, when are all of Powys County Councillors going to be briefed on these concerns of Edwina Hart as it appears that Section 33 Licences are issued by other Councils by the highways Department, but in Powys, in recent years it's been by Rights of Way Department. Therefore what is going to be done regarding the concerns of the Minister to safeguard the future of Motorsport and Tourism and wellbeing of businesses in Powys?**

*The Cabinet and Leader are of course very supportive of the organised motorsport in Powys.*



*I and other Cabinet members have met with organisers and been shown best practice recently. In granting section 33 authorisations, you will of course be aware that the County Council must ensure that it complies with other legislation. In particular, it is imperative that the Council ensures that public rights of way are protected, to safeguard the public who may use them and that any damage to their surfaces are repaired.*

*Further, the authority has a role in protecting any Sites of Special Scientific Interest that are affected by a motor sport application, which requires the organisers to consult with the Natural Resources Wales, and also requires the Council to do so. Regrettably, despite the application form asking for evidence of pre-application consultation with the NRW, this rarely is provided meaning that consultation may have to be rushed and information sought hastily.*

*It is of note to see that Ceredigion County Council have recently adopted this authority's approach to seeking assurances from organisers that statutory wildlife sites are protected, and they now directly consult with NRW too.*

*In seeking authorisation from the Council, applicants must also legally provide evidence of landowner consents. Unfortunately, it is all too common that applicants do not supply landowner consents, nor consult with the NRW to ensure SSSIs or other protected sites and species are protected. Receiving an application with only days to go before an event is due to occur is also not uncommon. I am fully aware that in seeking to comply with the law, that this can mean delays.*

*As for where the applications process should fall, since the processing relates to environmental matters such as safeguarding public rights of way and protected habitats and species, this matter was transferred to the Rights of Way Service some while ago. Since it does not impact upon management of public roads, there is no reason to change the management arrangements.*

*I have instructed Legal Services to further seek independent advice on some of the issues, to see how we may streamline the processes involved, if we can, and to further clarify points of finer legal detail.*

*Once this matter has been concluded, I intend to further instruct officers to write to all known motor sport organisers with updated guidance on the key issues. I also intend to make it clear on the application form what is expected of applicants in a tick-box style, and that applications will only be processed if all information is received upfront with the application.*

In response to Councillor Jones' supplementary question on whether all Councillors could be briefed on this issue and have sight of correspondence from the Minister, the Portfolio Holder agreed that the issue needed to be resolved and he advised that independent legal advice had been sought.

**Question to the Portfolio Holder for Social Care from County Councillor Gary Price**

Given that Powys County Council has now terminated the contracts of two of the four providers for home care services can the leader please answer the following questions:

1. How much did Powys County Council pay for the services of the company (Smart Sourcing PLC) to undertake the commissioning work for the home care services?
2. Did Powys County Council financially support Alpha Home Care prior to terminating its contract?
3. How much did Powys County Council financially support Alpha Home Care, and has and repayment been made?
  1. *Between 1<sup>st</sup> September 2010 and 1<sup>st</sup> June 2014 (when the contractor finished working for the Council), Smart Sourcing were paid £136,735 in relation to their work completed on the Domiciliary Care tender*
  2. *Powys County Council provided financial support to Alpha Care with a cash advance to assist their cash flow position in August 2014 in order to protect service delivery and ensure the payment of employees' wages.*
  3. *The cash advance in August 2014 was in the sum of £50,000 and was authorised by officers in the service as an operational decision. This sum has been recovered in a recent payment.*

**L.R.E. DAVIES  
CHAIR**

**COFNODION CYFARFOD Y CYNGOR SIR A GYNHALIWDYD YN NEUADD Y SIR,  
LLANDRINDOD AR  
DDYDD IAU 23AIN EBRILL 2015**

YN BRESENNOL: Y Cynghorydd L.R.E. Davies (Cadeirydd)

Y Cynghorwyr Sir M.C. Alexander, D. Bailey, G. Bowker, R.G. Brown, J.H. Brunt, L.V. Corfield, K.W. Curry, A.W. Davies, D.E. Davies, E.R. Davies, S.C. Davies, S. Davies, D.O. Evans, V.E. Evans, W.J. Evans, W.A. Fitzpatrick, R.I. George, M.R. Harris, P. Harris, S.M. Hayes, G.G. Hopkins, A. Holloway, J.C. Holmes, D.C. Jones, D.R. Jones, E.M. Jones, G.M. Jones, J.R. Jones, M.J. Jones, W.T. Jones, F.H. Jump, H. Lewis, P.E. Lewis, D.J. Mayor, M.C. Mackenzie, S. McNicholas, P.J. Medlicott, R.H. Mills, E.T. Morgan, G. Morgan, J.G. Morris, W.J.T. Powell, D.R. Price, P.C. Pritchard, G.W. Ratcliffe, K.M. Roberts-Jones, J.G. Shearer, K.S. Silk, K.F. Tampin, A.G. Thomas, D.A. Thomas, R.G. Thomas, W.B. Thomas, T.G. Turner, T.J. Van Rees, G.P. Vaughan, D.H. Williams, G.I.S. Williams, J.M. Williams, S.L. Williams ac A. York.

<b>1.</b>	<b>YMDDIHEURIADAU</b>	<b>CC37 – 2015</b>
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Derbyniwyd ymddiheuriadau am absenoldeb oddi wrth y Cynghorwyr Sir P.J. Ashton, G.R. Banks, C. Davies, M.J.B. Davies, M.J. Dorrance, E.A. Jones, Eldrydd Jones, M.J. Jones, D.W. Meredith, G.D. Price a D.G. Thomas.

<b>2.</b>	<b>COFNODION</b>	<b>CC38 – 2015</b>
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Awdurdodwyd y Cadeirydd i lofnodi cofnodion y cyfarfod a gynhaliwyd ar 6ed Mawrth 2015 fel cofnod cywir.

<b>3.</b>	<b>DATGAN BUDDIANNAU</b>	<b>CC39 – 2015</b>
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Datganodd y Cynghorwyr Sir L.V. Corfield, D.E. Davies, E.R. Davies, L.R.E. Davies, D.O. Evans, V.E. Evans, S.M. Hayes, A. Holloway, G.G. Hopkins, D.C. Jones, E.M. Jones, G.M. Jones, H. Lewis, P.E. Lewis, W.J.T. Powell, D.R. Price, G.W. Ratcliffe, J.G. Shearer, R.G. Thomas, G.I.S. Williams a J.M. Williams fuddiant personol anrhagfarnus yn eitem C44 – 2015 Ymateb i Bapur Gwyn Llywodraeth Cymru, Diwygio Llywodraeth Leol, fel aelodau Cynghorau Tref neu Gymuned.

Datganodd y Cynghorydd Sir R.I. George fuddiant personol anrhagfarnus yn eitem C44 – 2015 Ymateb i Bapur Gwyn Llywodraeth Cymru, Diwygio Llywodraeth Leol, fel aelod o Gynulliad Cenedlaethol Cymru.

Datganodd y Cynghorydd Sir G.G. Hopkins fuddiant personol anrhagfarnus yn eitem C44 – 2015 Ymateb i Bapur Gwyn Llywodraeth Cymru, Diwygio Llywodraeth Leol, fel Cadeirydd Awdurdod Parc Cenedlaethol Bannau Brycheiniog.

Dywedodd y Cadeirydd ei fod yn newid trefn yr eitemau ar y rhaglen gan fod yn rhaid i'r Arweinydd a'r Prif Weithredwr adael y cyfarfod yn gynnar i fynychu cyfarfod gyda Gweinidogion Llywodraeth Cymru yng Nghaerdydd.

4.	<b>CWESTIYNAU YN UNOL Â'R CYFANSODDIAD</b>	<b>CC36 – 2015</b>
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#### **Cwestiwn i'r Arweinydd gan y Cynghorydd Sir Gareth Ratcliffe**

Ar ôl sylwadau ar Gyfryngau Cymdeithasol lle mae Aelod Etholedig o Gyngor Sir Powys yn honni bod gan y Prif Swyddog Gweithredol deledu plasma yn ei swyddfa, ynghyd â phecyn teledu lloeren, a allai'r Arweinydd wneud datganiad ar y mater hwn, ac wrth wneud hynny, ateb y cwestiynau canlynol:-

- a) **A oes gan y Prif Swyddog Gweithredol deledu yn ei swyddfa, a beth yw'r union bwrpas neu ddefnydd?**
- b) **A oes unrhyw becynnau lloeren ar gael ar y set deledu hon?**

*Diolch am eich cwestiwn. Rwyf wedi siarad â'r Prif Weithredwr sydd wedi cadarnhau bod teledu yn ei swyddfa a gaiff ei ddefnyddio fel cyfleustra amlgyfrwng. Nid yw'n deledu plasma.*

*Cadarnhaodd y Prif Weithredwr hefyd bod y teledu yn derbyn sianeli teledu gwasanaethau am ddim trwy gyfrwng Freesat.*

*Mae'r Prif Weithredwr yn garedig wedi cytuno briffio cyfarfod y Cyngor ar bwrpas a defnydd y cyfleustra amlgyfrwng.*

Gofynnodd yr Arweinydd am gyngor gan y Swyddog Monitro a gadarnhaodd ei bod y briodol i'r Prif Weithredwr friffio'r Cyngor. Cadarnhaodd y Prif Weithredwr nad oedd y teledu yn ei swyddfa yn set plasma ac nid oedd pecyn teledu Sky, ond pecyn Freesat. Dywedodd bod angen iddo gael, fel ymatebwr categori un, fynediad at sianeli newyddion. Dywedodd hefyd bod y teledu yn cael ei ddefnyddo fel pecyn amlgyfrwng ar gyfer cyflwyniadau a chynadleddau fideo trwy Lync. Ystyriaeth sylfaenol oedd yr angen i leihau faint o amser a dreuliyd yn teithio gan fod hyn yn ei gynorthwyo i ymdopi â'i anabledd.

Nid oedd cwestiynau atodol.

#### **Cwestiwn i'r Arweinydd gan y Cynghorydd Sir Gwilym Williams**

**Yng nghyfarfod llawn diwethaf y Cyngor, gofynnais i'r arweinydd faint o ymgynghorwyr a gyflogwyd gan Bowys a faint roeddynt yn ei gostio; darparodd yr arweinydd yr wybodaeth.**

Fy ngwestiwn atodol yw faint o asiantaethau a gyflogir gan Bowys a faint maent yn ei gostio; addawyd y byddai'r wybodaeth hon yn cael ei hanfon ataf; ar ôl nifer o geisiadau hyd at ddyddiad y llythyr hwn [8fed Ebrill 2015], nid wyf wedi derbyn ymateb.

Hoffwn felly ofyn fy nghwestiwn atodol o gyfarfod llawn blaenorol y Cyngor. Faint o asiantaethau a gyflogir a faint maent yn ei gostio i Gyngor Sir Powys?

*Isod mae dadansoddiad o'r costau a achosir trwy gyflogi staff asiantaeth ar gyfer y flwyddyn ariannol 2014/15*

*Crynodeb o gostau Asiantaeth ar gyfer y flwyddyn ariannol 2014/15*

	CYFANSWM
<i>Gofal Cymdeithasol Owedolion</i>	£304,137.70
<i>Gwasanaethau Plant</i>	£407,780.48
<i>Tai</i>	£166,693.28
<i>Gwasanaethau Proffesiynol</i>	£ 62,673.48
<i>Gwasanaethau Busnes</i>	£ 13,671.33
<i>Newid a Llywodraethu</i>	£ 26,298.47
<i>Prifyrdd, Trafnidiaeth ac Ailgylchu</i>	£179,097.67
<i>Adfywio, Comisiynu Eiddo</i>	£113,950.00
<i>Hamdden ac Adloniant</i>	£ 13,668.09
<i>Cyfanswm</i>	£1,287,970.50

*Gan nad yw staff asiantaeth yn cael eu cyflogi'n uniongyrchol gan y Cyngor, nid oes ganddo gyfrifldeb statudol i adrodd ar nifer y staff asiantaeth a gyflogir, fel y mae angen iddo wneud ar gyfer staff a gyflogir yn uniongyrchol ac a delir trwy'r system gyflogres. At hyn, datganolir cyfrifoldeb am gyflogi staff asiantaeth i'r maes gwasanaeth ac felly nid oes cofnod canolog o niferoedd staff asiantaeth a gyflogir y gellir ei gwestiynu'n hawdd. Gellir ond canfod yr wybodaeth a geisir trwy adolygiad manwl o anfonebau sy'n ymwneud â gwariant asiantaeth. Mae'r gwaith hwn ar y gweill a byddaf yn ceisio rhoi diweddariad llafar yng nghyfarfod y Cyngor.*

Gofynnodd y Cynghorydd Williams ei gwestiwn atodol ar a oedd yr Arweinydd yn medru rhoi diweddariad llafar i'r Cyngor. Ymddiheurodd yr Arweinydd ar yr amser roedd wedi ei gymryd i gasglu ynghyd yr wybodaeth yn yr ateb. Byddai'n dosbarthu gwybodaeth bellach i'r Aelodau trwy ebost.

**Cwestiwn i'r Arweinydd gan y Cynghorydd Sir Gwilym Williams**

**Mewn perthynas â'r wybodaeth a roddwyd gan yr arweinydd i gyfarfod llawn diwethaf y Cyngor ar ymgynghorwyr, a fedr ddweud wrthyf faint o'r ymgynghorwyr hyn y darparwyd gwybodaeth ar eu cyfer sy'n cael eu cyflogi gan Gyngor Sir Powys am fwy na blwyddyn?**

*Mae'r daenlen a gyflenwyd yng nghyfarfod diwethaf y Cyngor wedi ei diweddarau gyda nodyn ar hyd pob contract ac mae ynghlwm. (Copi wedi ei ffeilio gyda'r cofnodion a lofnodwyd.)*

*Nid oes gan y Cyngor gontractau penagored i gyflenwi ymgynghorwyr, gan eu bod yn tueddu i ymwneud â chymorth ar gyfer prosiectau cyfnod amser penodol ar wahân ac nid ydym yn cyflogi ymgynghorwyr / ymgynghoriaethau i gyflawni rolau sefydledig yn y Cyngor.*

Cwestiwn atodol y Cynghorydd Williams oedd am ba hyd y byddai angen cyflogi ymgynghorydd nes y byddai'n rhatach i'r Cyngor gyflogi ei staff ei hunan? Dywedodd yr Arweinydd y byddai'n dosbarthu ymateb i'r Aelodau.

Gadawodd yr Arweinydd a'r Prif Weithredwr y cyfarfod i fynychu cyfarfod gyda Gweinidogion Llywodraeth Cymru.

<b>5.</b>	<b>CYHOEDDIADAU'R CADEIRYDD</b>	<b>CC40 – 2015</b>
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Rhoddodd y Cadeirydd fanylion y digwyddiadau a fynychodd ers y cyfarfod diwethaf. Gwahoddodd yr Aelodau i ginio elusennol roedd yn ei gynnal yn Nhrefeglwys ar 3ydd Mai.

<b>6.</b>	<b>CYHOEDDIADAU'R ARWEINYDD</b>	<b>CC41 – 2015</b>
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Roedd yr Arweinydd wedi gadael y cyfarfod felly ni chymerwyd yr eitem hon.

Gadawodd y Cyngorwyr Sir G. Bowker, K.W. Curry, F.H. Jump, M.C. Mackenzie, J.G. Morris a K.S.Silk y cyfarfod.

<b>7.</b>	<b>ADRODDIAD Y PRIF WEITHREDWR</b>	<b>CC42 – 2015</b>
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Cyflwynodd y Cyfarwyddwr Strategol - Pobl, yr adroddiad ar ran y Prif Weithredwr. Dywedodd y byddai cyfrifiadau'r Etholiad Cyffredinol yn cael eu cynnal yn y Pafiliwn yn Llandrindod a Chanolfan Hamdden Flash yn y Trallwng. Roedd paratodau ar y gweill ar gyfer cyfranogiad y Cyngor yn Sioe Frenhinol Cymru a'r Eisteddfod Genedlaethol a fyddai' hyrwyddo'r Sir fel cyrchfan hamdden a recriwtio gofalwyr maeth. Dywedodd y Cyfarwyddwr Strategol bod partneriaeth gyda busnesau a Cheredigion o'r enw Tyfu Canolbarth Cymru yn cael ei datblygu. Hysbysodd yr Aelodau hefyd bod rhestr fer o fidiau wedi eu gwneud ar gyfer y gwasanaethau

Hamdden ac y gobeithid cyhoeddi'r gweithredwr yn gynnar ym mis Mai. Yn olaf, atgoffodd yr Aelodau o'r seminar ar y cyd gyda Bwrdd Iechyd Addysgu Powys ar ddydd Mercher 29ain Ebrill a fyddai'n amlinellu'r cynnydd tuag at integreiddiad.

<b>8.</b>	<b>CYNLLUN DRAFFT POWYS YN UN – DIWEDDARIAD</b>	<b>CC43 – 2015</b>
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Ystyriodd y Cyngor ddiweddariad i Gynllun Powys yn Un. Roedd angen cywiriad ar dudalen 20, lle dylai'r pennawd ddarllen Priffyrdd. Gofynnwyd i'r Swyddogion gynyddu maint y print ar dudalen 7.

Holodd y Cynghorydd Alexander a fyddai'r mesur yn ymwneud â'r canran o adawyr blwyddyn 11 nad oeddynt mewn addysg, cyflogaeth neu hyfforddiant o lai na 3% yn ddigon ymestynnol o ystyried mai'r ffigur sylfaenol yn 2012/13 oedd 2.6%. Gofynnir i Ddeiliad y Portffolio Addysg, nad oedd yn bresennol, edrych ar y pwynt a godwyd gan y Cynghorydd Alexander a'i hateb, gan anfon copi at yr holl Aelodau. Yn amodol ar hyn, fe

<b>BENDERFYNWYD</b>	<b>Rheswm dros y Penderfyniad:</b>
<b>Cydnabod y cefndir a bod y diweddariad i Gynllun Powys yn Un 2015-16 yn Atodiad A i'r adroddiad a oedd wedi ei ffeilio gyda'r cofnodion a lofnodwyd yn cael ei gymeradwyo ar gyfer ei gyhoeddi.</b>	<b>Sicrhau bod y cyngor yn cyflawni'r ymrwymadau statudol fel yr amlinellwyd yn y Mesur Llywodraeth Leol (Cymru) 2009 (Rhan 1 a 2).</b>

Gadawodd y Cynghorydd Sir J. M. Williams y cyfarfod.

<b>9.</b>	<b>YMATEB I BAPUR GWYN LLYWODRAETH CYMRU DIWYGIO LLYWODRAETH LEOL: GRYM I BOBL LEOL</b>	<b>CC44 – 2015</b>
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Ystyriodd y Cyngor ymateb i Bapur Llywodraeth Cymru Diwygio Llywodraeth Leol: Grym i Bobl Leol.

Ystyriodd y Cyngor a chytuno'r newidiadau canlynol i'r ymateb drafft a ddsbarthwyd gyda'r rhaglen.

#### Pennod 2 – Cydbwysu cyfrifoldebau Llywodraeth Genedlaethol a Llywodraeth Leol

Ychwanegu bwled dan y sylwadau:

Dylid rhoi 3ydd dyletswydd statudol ar gyfer datblygu'r economi i Awdurdodau'r Parciau Cenedlaethol.

Datganodd y Cynghorydd Geraint Hopkins fuddiant fel Cadeirydd Awdurdod Parc Cenedlaethol Bannau Brycheiniog ac ymataliodd rhag pleidleisio.

#### Pennod 3 Adnewyddu democratiaeth

Newid bwled 3 i ddarllen:

Dylai arweinwyr ystyried dymunoldeb amrywiaeth wrth benodi eu Cabinet, yn enwedig mewn perthynas â'r iaith Gymraeg; fodd bynnag ni ddylid llyffethair rhyddid Arweinwyr i benodi yn ôl meini prawf cymhwysedd a phrofiad.

Newid sylw, bwled 4 i ddarllen

Cefnogir lleihau nifer y cynghorwyr yn unol â chyfartaledd y DU mewn egwyddor. Serch hynny, mae'r angen i ddiogelu mynediad at ddemocratiaeth yn awgrymu bod angen, mewn ardaloedd gwledig, cydbwyso maint y boblogaeth gyda maint daearyddol. Dylid talu sylw dyledus i ffiniau cymunedol penodol.

Bwled newydd yn ymwneud â pharagraff 3.5 'amrywiaeth ymhlith Cynghorwyr':

Caiff amrywiaeth ymhlith Cynghorwyr ei wasanaethu orau trwy sicrhau ei bod mor hawdd ag y bo modd i bobl i bob cefndir ac amgylchiadau sefyll fel Cynghorwyr. Dylid delio â hyn trwy gyfrwng taliadau, lwfansau gofal plant a chyfnodau gwasanaeth. Mater i'r etholaeth wedyn yw penderfynu pwy yr hoffent eu cynrychioli; ac ni ddylid cymryd unrhyw gamau i gyfeirio, tansellio neu gyfyngu'r rhyddid democrataidd hanfodol hwnnw.

#### Penodau 4 a 5 – Cysylltu gyda Chymunedau a Grymuso

Cryfhau'r ymateb yn ymwneud â'r heriau a wynebwr gan Gyngorau Cymuned gwledig bychan.

Newid y bwled yn delio ag aelodaeth ddeuol Cyngorau Sir a Thref a Chymuned i ddarllen:

DYLAI aelodau gwasanaethu Awdurdodau Lleol fedru dod y aelod o Gyngor Cymuned a pharhau gyda'u swydd yn yr Awdurdod Lleol.

Ychwanegu bwled ychwanegol:

Dylai fod adnoddau priodol o ran dyheadau ar gyfer amrywiaeth.

#### Pennod 8 – Cryfhau Rôl Arolygu

Ychwanegu bwled ychwanegol: Dylai adnoddau Llywodraeth Cymru fod ar gael i graffu arnynt yn rhanbarthol.

<b>PENDERFYNWYD</b>	<b>Rheswm dros y Penderyniad:</b>
<b>Cymeradwyo'r ymateb i Bapur Llywodraeth Cymru Diwygio Llywodraeth Leol: Grym i Bobl Leol yn amodol ar gynnwys y newidiadau a nodir uchod.</b>	<b>Ymateb i ymgynghoriad Llywodraeth Cymru.</b>

Cyrhaeddodd y Cynghorydd T. J. Van Rees.

Cytunodd y Cadeirydd ddwyn yr eitem ganlynol ymlaen ar y rhaglen gan fod angen i Ddeiliad y Portffolio Gofal Cymdeithasol adael i fynd i gyfarfod arall.

<b>10.</b>	<b>CWESTIYNAU YN UNOL Â'R CYFANSODDIAD</b>	<b>CC50 – 2015</b>
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**Cwestiwn i Ddeiliad y Portffolio Gofal Cymdeithasol gan y Cynghorydd Sir Graham Jones**



**Hoffwn ofyn i Mr Darren Mayor, Deiliad Portffolio Gofal Cymdeithasol, i esbonio i mi yn fanwl sut mae Powys yn cyrraedd y ffigwr o £189,000 y flwyddyn i redeg Canolfan Ddydd Llanidloes.**

*Roedd y £189,000 yn ddatganiad sefyllfa, ond yr amcanestyniad presennol o ran alldro ar gyfer y ganolfan yw £195,454.97 ar gyfer 2014/15.*

*Mae'r manylion isod yn cynnwys cyfrifiad manwl o'r holl gostau a briodolir i ganolfan ddydd Llanidloes ar gyfer y flwyddyn ariannol 2014/15.*

*Bydd y ffigwr alldro terfynol ar gael ar 15fed Mai 2015.*

<u>Enw'r Cyfrif</u>	<u>Swydd</u>	<u>Enw'r Swydd</u>	<u>Gwir</u>
STAFF LLETY GORUCHWYLIO PRESWYL – CYFLOG			11,334.80
GOFALU/DOMESTIG – LLETY PRES. (CYFLOG)			80,009.51
GYRWYR – CYFLOG			18,322.01
STAFF LLETY GORUCHWYLIO PRESWYL – YSW GWLADOL			734.70
GOFALU/DOMESTIG – LLETY PRES (YSW GWLADOL)			3,734.78
GYRWYR – YSW GWLADOL			694.92
STAFF LLETY GORUCHWYLIO PRESWYL – PENSIWN			2,629.68
GOFALU/ DOMESTIG – LLETY PRES – PENSIWN			16,062.70
GYRWYR – PENSIWN			4,250.71
FFIOEDD MEDDYGOL			90.00
YSWIRIANT GWEITHWYR	FJ0013	AILGODIAD TAL YSWIRIANT GWEITHWYR	400.00
CYNNAL A CHADW CYFFREDINOL ADEILAD			1,309.25
GWASANAETH CREFFTSMON SYMUDOL			574.29
CYNNAL A CHADW TIROEDD			384.00
TRYDAN (AC EITHRIO CCL)			2,299.92
NWY (AC EITHRIO CCL)			3,745.94
Y DRETH GYNGOR			224.17
TALIADAU DŴR – MESURYDD			480.95
TALIADAU DŴR – AR WAHÂN I FESURYDD			44.79
DEUNYDDIAU GLANHAU/STORFA (PC)			219.52
YSWIRIANT EIDDO	FJ0016	AILGODIAD TAL YSWIRIANT EIDDO	250.00
YSWIRIANT			496.62
TANWYDD – TAL MEWNOL			223.22
TRWYDDED MODUR			0.00
Tanwydd – cyflenwr allanol			3,475.76
CERBYDAU TRWSIO A CHYNNAL A CHADW – CGU	SHZ096	ARBEDION FFLYD NORTHGATE (14/15)	0.00
CERBYDAU TRWSIO A CHYNNAL A CHADW – CGU			9,394.98
PEIRIANNAU A CHERBYDAU TRWSIO A CHYNNAL A CHADW (HEB FOD YN CGU)			13.75
LLOGI CERBYDAU			0.00
COSTAU TEITHIO – STAFF	SHZ106	ARBEDION TEITHIO 201415	0.00
COSTAU TEITHIO – STAFF			4,050.40
CLUDO CLEIENTIAID			0.00

CLUDIANT A LOGIR			7,460.62
YSWIRIANT CLUDIANT	FJ0014	AILGODIAD TAL YSWIRIANT CLUDIANT	1,220.00
OFFER CYFFREDINOL			38.74
LLESTRI AC OFFER			100.60
CYFFURIAU A CHYFLENWADAU MEDDYGOL			107.20
DODREFN			47.89
OFFER GLANHAU			90.44
ARGRAFFU			108.50
PAPURACH			49.65
COSTAU SWYDDFA CYFFREDINOL			267.79
DILLAD A LIFRAI – STAFF			151.36
LLIEINIAU			0.00
TALIADAU GALWADAU LLINELL FFÔN			38.48
CYNNAL A CHADW CYFRIFIADURON			0.00
POSTIO			19.02
FFONAU SYMUDOL			50.01
RHENTU LLINELL FFÔN			107.25
OFFER TAFLADWY ARLWYO			58.31
OFFER ARLWYO			200.49
IECHYD A DIOGELWCH			88.02
GOFAL AMHRESWYL (PRYDAU BWYD CLEIENTIAID)			12,537.21
AILGODI TAL ADRAN GYLLID	FJ0031	AILGODIAD TAL CYLLID	630.00
AILGODIAD TAL CYFREITHIOL	FJ0020	AILGODIAD TAL CYFREITHIOL	880.00
AILFODIAD TAL TG	FJ0002	AILGODIAD TAL TG	2,070.00
AILGODIAD TAL PERSONEL	FJ0018	AILGODIAD TAL ADNODDAU DYNOL	1,140.00
AILGODIAD TAL PRYNU CANOLOG	FJ0009	AILGODIAD TAL PRYNU	70.00
UNED IAITH GYMRAEG	FJ0010	AILGODIAD TAL IAITH GYMRAEG	10.00
RHEOLI COFNODION MODERN	FJ0008	AILGODIAD TAL COFNODION MODERN	50.00
BPU	CSBPUR	AILGODIADAU TAL BPU O & R	5,610.00
AILGODIAD TAL PROFI STATUDOL	FJ0064	AILGODIAD TAL PROFI STATUDOL	2,480.00
CASGLU GWASTRAFF ADRAN FEWNOL			730.08
GLANHAU EIDDO ADRAN FEWNOL	DP0010	CLG glanhau	4,009.52
FFIOEDD PROFFESIYNOL ADRAN FEWNOL	FJ0036	AILGODIAD TAL IECHYD GALWEDIGAETHOL	75.34
HYFFORDDIANT ADRAN FEWNOL			425.00
RHENTU ASEDAU TALIADAU CYFALAF			8,547.58
GWERTHU PRYDAU BWYD			-19,465.50
			<b>195,454.97</b>

Mewn ymateb i gwestiwn atodol y Cynghorydd Jones ar beth oedd y costau ar gyfer ymgynghorwyr a swyddogion yn gweithio ar drosglwyddo'r ganolfan ddydd, cytunodd Deiliad y Portffolio ddarparu manylion y costau.

### **Cwestiwn i Ddeiliad Portffolio Gofal Cymdeithasol gan y Cynghorydd Sir Aled Davies**

**A fedr y Deiliad Portffolio Gofal Cymdeithasol Oedolion roddi esboniad clir a gonest mewn perthynas â methiant contract gofal cartref eto fyth?**

Alpha/Bryce Care

*Cymerwyd y penderfyniad i derfynu'r contract gydag Alpha/Bryce Care am hanner nos ar ddydd Mawrth 7 Ebrill 2015 ar ôl i bryderon difrifol gael eu mynegi ynglŷn â'u hyfywedd ariannol a'r effaith ar ddiogelu defnyddwyr gwasanaeth, pe byddai'r cwmni yn rhoi'r gorau i fasnachu heb roddi rhybudd ymlaen llawn i CSP.*

*Cafodd hyfywyedd cyffredinol y cwmni asesiad risg trylwyr a chymerwyd y penderfyniad i reoli'r sefyllfa yn rhagweithiol a throsglwyddo'r gwasanaeth yn fewnol ar ôl gwneud pob ymdrech i helpu Alpha/Bryce Care ddatrys eu problemau ariannol.*

*Roedd y penderfyniad yn seiliedig ar y meysydd allweddol canlynol:*

#### Hyfywyedd Ariannol

- *Roedd y cwmni ar nifer o achosion wedi bod angen ac wedi cael blaendal ariannol gan CSP am waith a ymgwymerwyd, i gyflawni eu hymrwymiaidau cyflogres.*
- *Roedd gan Alpha ddyledion sylweddol gan gynnwys dyledion i Gyllid a Thollau Ei Mawrhydi ac is-gontractwyr eraill gan felly gynyddu'r perygl i hyfywedd yr is-gontractwyr.*
- *Roedd cyfrifon y cwmni yn awgrymu y buasent yn cael anhawster i ad-dalu'r dyledion hyn.*
- *Roedd un o'r darparwyr is-gontract wedi cyflwyno hawliad statudol, o ganlyniad i ddiffyg talu dyled fawr, ac ataliwyd camau ansolfedd am 3 wythnos pan dalodd Alpha/Bryce Care daliad cychwynol o £. Roedd y 3 wythnos ar fin dod i ben, heb unrhyw awgrym y byddai'r gweddill yn cael ei dalu'n llawn. Dyna'r angen i CSP reoli'r sefyllfa'n rhagweithiol.*
- *Pryderon difrifol ynglŷn â rheolaeth ariannol gyffredinol Alpha Care ar ôl yr archwiliad ariannol a ymgwymerwyd gan CSP.*

#### Sicrhau Ansawdd / Diogelu

- *Roedd adroddiad archwilio gan AGGCC yn amlygu nifer o bryderon gyda'r cwmni, yn enwedig nifer y galwadau a fethwyd*
- *Mae'r asiantaeth wedi methu ag adrodd am alwadau a fethwyd i'r cyngor trwy gyfrwng y trefniadau adrodd am alwadau a fethwyd a gytunwyd.*
- *Pryderon ynglŷn â sut cedwid rotas cywir i ddangos sifftiau a gynlluniwyd ac a gyflawnwyd ac unrhyw newdiadau sydd eu hangen (e.e. mewn achosion o salwch, gwyliau ac ati).*

#### Cynllunio wrth gefn

- *Roedd Cynllun Wrth Gefn eisoes yn bodoli ond fe ddiwygiwyd hyn a'i adolygu oherwydd sefyllfa ariannol y cwmni.*
- *Roedd y Cynllun yn destun asesiad trwyadl yn fewnol a chan AGGCC, a oedd yn fodlon gyda'r trefniadau cynlluniau wrth gefn.*
- *Roedd Cynllun Gweithredu Cyfathrebu yn rhan o'r Cynllun Wrth Gefn.*

- *Roedd Tîm Cynllunio Wrth Gefn yn cynnwys uwch reolwyr a staff ategol yn bodoli, i reoli a chydgysylltu'r trosglwyddiad.*
- *Cyflwynwyd hysbysiad am 1.00pm ar ddydd Mawrth 7 Ebrill a daeth i rym am hanner nos ar yr un diwrnod.*
- *Ar brynhawn 7 Ebrill, daeth y cynllun i rym:*
  9. *Cysylltwyd â defnyddwyr gwasanaeth a staff Alpha/Bryce ar yr un pryd i'w hysbysu o'r datblygiadau.*
  10. *Hysbyswyd staff Alpha/Bryce y byddent yn trosglwyddo i CSP ac yn parhau i weithio fel arfer. Trosglwyddodd mwy na 90% o'r gweithlu i ddarparu gwasanaethau yn uniongyrchol i'r Cyngor.*
  11. *Y noson honno a'r bore canlynol, galwyd defnyddwyr gwasanaeth i sicrhau eu bod wedi derbyn gwasanaeth y diwrnod blaenorol. Galwyd hwy eto y diwrnod canlynol i sicrhau eu bod wedi derbyn gwasanaeth.*
  12. *Adnabuwyd 4 galwad a fethwyd dros y penwythnos ac fe anfonwyd gweithiwr arall atynt.*
  13. *Roedd yr wybodaeth ar y rhestr ddyletswyddau a ddarparwyd gan Alpha/Bryce Care gan CSP ac o ganlyniad roedd tîm ailalluogi CSP neu ddarparwyr gofal cartref eraill wedi delio ag unrhyw fylchau yn y rhestr gweithiwr – defnyddiwr gwasanaeth.*
  14. *Roedd CSP, Abertawe a Chastell-nedd Port Talbot yn cysylltu â'i gilydd bob dydd ac yn medru, o ganlyniad, rheoli unrhyw broblemau gweithlu trawsffiniol.*
  15. *Mynychodd staff Alpha/Bryce 3 canolfan galw heibio ledled y sir, lle cawsant adroddiad ar y sefyllfa. Rhoddwyd dillad amddiffynnol, llawlyfr CSP, dalennau amser ac ati iddynt ac o ganlyniad i'r sesiynau hyn, roedd CSP yn medru casglu mwy o wybodaeth ar y rhestri dyletswyddau unigol.*
  16. *Mae'r tîm wrth gefn yn datblygu rhestri dyletswyddau 4 wythnos ar gyfer yr holl staff sydd wedi trosglwyddo.*

#### Abertawe a Chastell-nedd Port Talbot

- *Cafwyd galwadau cynhadledd dyddiol am fwy na phytnefnos, o ganlyniad i'r pryderon roedd gan y 3 chyngor ynglŷn â gofal Alpha/Bryce Care ar faterion diogelu a hyfywedd ariannol.*
- *Tynnodd CNPT eu contractau gwasanaeth unigol yn ôl ar 1 Ebrill yn seiliedig ar eu hasesiad hyfywedd ariannol ac nid o ganlyniad i unrhyw gamau a gymerwyd gan CSP; ni therfynodd CSP hyd at 7 Ebrill.*
- *Tynnodd Abertawe eu contractau gwasanaeth unigol yn ôl ar 8/9 Ebrill.*
- *Mae'r trefniadau gwaith partneriaeth wedi bod yn amhrisiadwy ac wedi galluogi lliniaru risgiau posibl trawsffiniol.*

Cytunodd Deiliad y Portffolio roddi ymateb i gwestiwn atodol y Cyngorydd Davies ar y canlyniadau ariannol i'r gwasanaeth o ganlyniad i'r contract yn chwalu.

**Cwestiwn i'r Deiliad Portffolio Gofal Cymdeithasol gan y Cyngorydd Sir Gareth Morgan**

**A fedr y Deiliad Portffolio ddweud os yw'n fwriad ganddo o hyd i gau Canolfan Ddydd Llanidloes ym Maes y Wennol trwy dynnu cyllid y Cyngor Sir yn ôl. Os felly, a fedr ddweud pryd y bydd yn cau? Os oes ganddo unrhyw gynlluniau amgen i'w chadw ar agor gyda chymorth allanol, a fedr ddisgrifio yn union beth ydynt a chyda phwy y maent yn cael eu trafod, a pha mor bell y mae'r trafodaethau wedi mynd?**

*Penderfynodd Cyngor Sir Powys dynnu buddsoddiad yn ôl o gyflwyno Canolfannau Dydd Pobl Hŷn yn uniongyrchol a gweithio mewn partneriaeth â'r trydydd sector a Chynghorau Cymuned i ganfod mecanweithiau cyflenwi amgen. Dymuna'r Cyngor adnabod darparwyr gwasanaeth amgen ar gyfer y canolfannau dydd canlynol: Ystradgynlais, Aberhonddu, Crucywel, Llandrindod, Llanidloes, Y Drenewydd, Y Trallwng. Nid yw'r penderfyniad hwn wedi newid.*

*Medraf gadarnhau y bydd y Ganolfan Ddydd yn Llanidloes yn parhau i redeg ar ei ffurf bresennol ym mlwyddyn ariannol 2015/16. Mae swyddogion y Cyngor eisiau dechrau gwaith yn ardal Llanidloes yn ystod 2016, gyd threfniadau amgen yn dod i rym erbyn diwedd blwyddyn ariannol 2016/17.*

*Pe byddai grŵp lleol yn cysylltu gyda diddordeb mewn rhedeg Canolfan Ddydd Llanidloes, yna byddwn yn hapus iawn i gyfarfod gyda hwy ac ystyried grant referniw. Nid oes unrhyw drafodaethau wedi dechrau yn y maes hwn hyd yma.*

Mewn ymateb i gwestiwn atodol y Cyngorydd Morgan ynglŷn â lefel y cyfraniad y byddai'r Cyngor yn ei wneud i unrhyw grŵp sydd eisiau rhedeg y ganolfan, dywedodd Deiliad y Portffolio bod £500,000 ar gael hyd i gynorthwyo gyda thrawsffurfio gwasanaethau canolfan ddydd.

Gadawodd Maer y Cyngor Sir y cyfarfod.

11.	<b>CYNLLUN DATBLYGU LLEOL POWYS – CYNLLUN ADNEUO AC ADRODDIADAU ASESU</b>	<b>CC45 – 2015</b>
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Ystyriodd y Cyngor gynllun adneuo Cynllun Datblygu Lleol Powys a'r adroddiadau asesu. Diolchodd y Deiliad Portffolio Adfywio i'r Deiliaid Portffolio blaenorol, aelodau'r Gweithgor Cynllun Datblygu Lleol a'r Arweinydd Proffesiynol Polisi Cynllunio a'i dîm am eu gwaith, gan gynnwys ystyried a datblygu'r sylfaen tystiolaeth gefnogol i'r Cynllun Datblygu Lleol a ddefnyddiwyd i fwydo gwybodaeth i'r cynllun adneuo. Dywedodd, pe cawsai ei gymeradwyo, y byddai cyfnod ymgynghori 6 wythnos yn dechrau ym mis Mehefin a rhoddodd sicrhad y byddai'r holl sylwadau a dderbyniwyd yn ystod y cyfnod hwnnw yn cael eu hystyried yn brydlon. Rhagwelwyd y byddai'r Cynllun Datblygu Lleol yn cael e gyflwyno i'r Cynulliad Cenedlaethol ym

mis Rhagfyr 2015 a'i fabwysiadu ym mis Rhagfyr 2016. Byddai'r Cynllun Datblygu Unedol yn dod i ben ddiwedd mis Mehefin 2016 a rhwng hynny a dyddiad mabwysiadu'r Cynllun Datblygu Lleol byddai'r Cyngor yn dibynnu ar ystyriaethau cynllunio perthnasol gan gynnwys cysyniadau'r gorffennol, polisiau yn y Cynllun Datblygu Unedol presennol ac unrhyw Bolisiau newydd a oedd yn seiliedig ar dystiolaeth a gynhwysir yn y Cynllun Datblygu Lleol newydd. Byddai'r Cyngor felly mewn sefyllfa gref i amddiffyn unrhyw benderfyniadau Cynllunio tra bo'r Cynllun Datblygu Lleol yn cael ei fabwysiadu.

PENDERFYNWYD	Rheswm dros y Penderfyniad:
<p>4. <b>Cymeradwyo'r canlynol i ddibenion ymgynghoriad cyhoeddus:</b></p> <p>c) <b>Cynllun Datblygu Lleol Drafft Adneuo (Atodiadau 1 a 2).</b></p> <p>d) <b>Adroddiadau Asesu ar gyfer y Cynllun Datblygu Lleol Drafft Adneuo (Asesiad Amgylcheddol Strategol, Asesiad Rheoliadau Cynefin, Arfarniad o Gynaliadwyedd ac Atodiadau 3, 4 a 5)</b></p>	<p><b>I gydymffurfio gyda:</b></p> <p><b>Rheoliadau Cynllunio Gwlad a Thref (Cynllun Datblygu Lleol) (Cymru) 2005</b></p> <p><b>Rheoliadau Asesiadau Amgylcheddol o Gynlluniau a Rhaglenni (Cymru) 2004.</b></p> <p><b>Rheoliadau Gwarchod Cynefinoedd a Rhywogaethau 2010.</b></p> <p><b>Cytundeb Cyflenwi Cynllun Datblygu Lleol.</b></p>
<p>5. <b>Bod y Cabinet yn cael pwerau dirprwyedig i gytuno ar ymatebion y Cyngor i sylwadau a dderbynnir yn ystod y cyfnod adneuo a chyfnodau ymgynghori wedi hynny;</b></p> <p>6. <b>Bod unrhyw faterion sydd angen penderfyniad yn ystod yr Archwiliad Cyhoeddus yn cael eu dirprwyo i'r Arweinydd Proffesiynol - Polisi Cynllunio, mewn ymgynghoriad â'r Deiliad Portffolio Adfywio a Chynllunio.</b></p>	<p><b>2 &amp; 3 I sicrhau cymryd penderfyniad mewn modd amserol.</b></p>

12.	<b>ARGYMHELLION GAN Y PWYLLGOR GWASANAETHAU DEMOCRATAIDD</b>	<b>CC46 – 2015</b>
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### **Datblygu Aelodau – Datblygiad Gorfodol ac Anorfodol**

Ystyriodd y Cyngor argymhellion y Pwyllgor Gwasanaethau Democritaidd ar hyfforddiant gorfodol ac anorfodol. Ar ôl trafodaeth ar nifer y dyddiau datblygu

Aelodau a oedd yn cael eu trefnu a'r nifer lleiaf yr oedd angen i'r Aelodau eu mynychu ac fe

<b>BENDERFYNWYD</b>	<b>Rheswm dros y Penderfyniad:</b>
<b>Gofyn i'r Pwyllgor Gwasanaethau Democraidd ystyried hyn eto.</b>	<b>I roddi ystyriaeth bellach i'r mater.</b>

Gohiriwyd y Cyngor o 1.20 hyd at 2.00p.m.

YN BRESENNOL: Y Cynghorydd Sir L.R.E. Davies (Cadeirydd)

Y Cynghorwyr Sir D. Bailey, R.G. Brown, J.H. Brunt, L.V. Corfield, A.W. Davies, D.E. Davies, E.R. Davies, S.C. Davies, S. Davies, D.O. Evans, W.J. Evans, M.R. Harris, P. Harris, S.M. Hayes, A. Holloway, J.C. Holmes, G.G. Hopkins, D.R. Jones, E.M. Jones, G.M. Jones, J.R. Jones, M.J. Jones, W.T. Jones, H. Lewis, S. McNicholas, P.J. Medicott, E.T. Morgan, W.J.T. Powell, D.R. Price, P.C. Pritchard, K.M. Roberts-Jones, J.G. Shearer, K.F. Tampin, A.G. Thomas, D.A. Thomas, R.G. Thomas, T.G. Turner, T.J. Van Rees, G.P. Vaughan, D.H. Williams, G.I.S. Williams, S.L. Williams ac A. York.

Cytunodd y Cadeirydd gymryd y gadair ar gyfer yr eitem nesaf gan fod angen i Ddeiliad y Portffolio adael.

<b>13.</b>	<b>CWESTIYNAU YN UNOL Â'R CYFANSODDIAD</b>	<b>CC46 – 2015</b>
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**Cwestiwn i Ddeiliad Portffolio Adnoddau Dynol gan y Cynghorydd Sir H. Williams.**

**Faint o brentisiaid a hyfforddeion graddedig a gyflogwyd ar hyn o bryd gan y Cyngor Sir?**

*Rydym wedi cyrraedd y targed ar gyfer eleni gydag 16 o bobl ifanc yn dilyn fframweithiau prentisiaeth yn y meysydd canlynol: Priffyrdd (3), Gweinyddiaeth Fusnes (TGCh (3), Dylunio Graffig (1) a Gofal Plant / Cymorth Dysgu (9).*

*Ar hyn o bryd, mae'r Adran Gynllunio yn ystyried recriwtio Prentis Dechnegydd; mae Rheoli Cyfleusterau eisiau recriwtio 2 brentis masnach ac mae Adnoddau yn gobeithio recriwtio 3.*

*Mae Academi Ieuencid Powys hefyd yn gweithio gydag Alun Griffiths Contractors i recriwtio prentisiaid yn lleol (2 Beiriannydd Sifil, Peirianwyr Peiriannau, Gweithwyr Tir, Gweithredwyr Peiriannau) ar gyfer prosiect ffordd osgoi'r Drenewydd a sefydlu Academi Sgiliau Cenedlaethol ar gyfer oes y prosiect. Bydd hyn yn galluogi i'r cwmni gyflogi swyddog datblygu i hybu Adeiladu/Peirianneg yn yr ysgolion yn yr awdurdod. Bydd cyfleoedd profiad gwaith ar gael hefyd.*

*Mae trafodaethau ar y gweill hefyd yn glŷn â'r posibilrwydd o ddatblygu cynllun prentisiaeth a rennir. Mae'r cynllun yn gweithio fel cynllun Prentisiaeth Fodern, gan ei fod yn cynnig cyfle i berson ifanc ymgymryd â hyfforddiant naill ar Lefel 2 neu 3 NVQ dan amrywiol fframweithiau a gydnabyddir gan y Diwydiant Adeiladu a lle byddai dau gyflogwr neu fwy yn rhannu prentis.*

*Manteision allweddol hyn yw:*

- *Caniatáu i gyflogwyr llai gael cyfle i gynnig prentisiaeth; yn y gorffennol efallai na fedrent oherwydd gofynion y fframwaith cyflenwi.*
- *Mae'n rhoi profiad gydag amrywiol gyflogwyr i berson ifanc.*
- *Mae'n annog cyflogwyr i weithio gyda'i gilydd gan fod angen iddynt gytuno ar swydd-ddisgrifiad a chyflog a gytunir.*

*Mae'r syniad hwn wedi ei gyflawni yn llwyddiannus iawn eisoes yn Sir Gaerfyrddin a gobeithir y bydd cyfle i'w ehangu ymhellach ledled Powys gyda chontractwyr sydd wedi cael contractau mawr gan yr Awdurdod.*

*Cyn belled ag y mae Academi Ieuencid Powys yn ymwybodol, dim ond un person graddedig a gyflogir gyda'r Awdurdod, yn y tîm Cyfathrebu. Fodd bynnag, cyflogwyd 7 yn ddiweddar dan gynllun Go Wales mewn Twristiaeth (3), Safonau Masnach (2), Newid a Llywodraethu a Chymorth Busnes. (Mae lleoliad gwaith Go Wales yn brosiect a ariennir gan Lywodraeth Cymru sy'n rhoi cyfle i gyflogwyr gyflogi rhywun gyda gradd (neu'n astudio i gael gradd) i gwblhau prosiect penodol tra'n gweithio iddynt am rhwng 6 a 10 wythnos. Gall y cyflogwr hawlio cyfran o'r gyflog a delir i'r unigolyn yn ôl yn ystod y lleoliad).*

Mewn ateb i gwestiwn atodol y Cynghorydd Williams, cadarnhaodd Deiliad y Portffolio iddo ofyn i'r adran AD ddyrannu person penodol i ddelio â phrentisiaethau yn y Cyngor. Cyfeiriodd at y cyhoeddiad a wnaed gan Lywodraeth Cymru bod £146m ar gael ar gyfer prentisiaethau yng Nghymru ond 'doedd dim wedi ei glustnodi ar gyfer Powys. Byddai'n codi hyn gydag Aelodau Cynulliad Powys. Dywedodd hefyd ei fod eisiau i brentisiaid a oedd wedi cwblhau eu 3 blynedd gael eu hystyried ar gyfer swyddi gwag.

Gadawodd y Cynghorydd Sir Phil Pritchard y cyfarfod.

<b>14.</b>	<b>ARGYMHELLION GAN Y PWYLLGOR GWASANAETHAU DEMOCRATAIDD</b>	<b>CC46 – 2015</b>
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### **Pwyllgorau Craffu**

Ystyriodd y Cyngor argymhellion y Pwyllgor Gwasanaethau Democrataidd ar addasu meysydd cyfrifoldeb y Pwyllgorau Craffu a newid enw'r Pwyllgor Amgylchedd, Seilwaith a Throsedd ac Anhrefn.

<b>PENDERFYNWYD</b>	<b>Rheswm dros y Penderfyniad:</b>
<p><b>(i) cymeradwyo'r meysydd cyfrifoldeb diwygiedig ar gyfer y pwyllgorau craffu a nodwyd yn yr Atodiad i'r adroddiad a'u cynnwys yn y Cyfansoddiad newydd.</b></p>	<p><b>(i) adolygu meysydd cyfrifoldeb ar gyfer pwyllgorau craffu, a</b>  <b>(ii) newid enw Pwyllgor Craffu'r Amgylchedd, Seilwaith a Throsedd ac Anhrefn.</b></p>



(ii) newid enw Pwyllgor Craffu'r Amgylchedd, Seilwaith a Throsedd ac Anhrefn yn Bwyllgor Craffu Lle.	
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13.	<b>PENODI AELODAU CYFETHOLEDIG I'R PWYLLGOR CRAFFU POBL A PHENODI AELOD ANNIBYNNOL I'R PWYLLGOR SAFONAU</b>	<b>CC47 – 2015</b>
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Ystyriodd y Cyngor benodi aelod cyfetholedig i'r Pwyllgor Craffu Pobl ac Aelod Annibynnol i'r Pwyllgor Safonau.

<b>PENDERFYNWYD</b>	<b>Rheswm dros y Penderfyniad:</b>
(i) Bod y Cyngor yn cymeradwyo penodiad Margaret Evitts a Lorraine Jenkin fel aelodau cyfetholedig y Pwyllgor Craffu Pobl. (ii) bod y Cyngor yn ailbenodi Mrs Helen Rhydderch-Roberts fel Aelod Annibynnol y Pwyllgor Safonau am gyfnod o bedair blynedd yn dod i ben ar 13eg Mai, 2019.	(i) Llenwi swyddi gwag ar gyfer cynrychiolwyr yr Eglwys yng Nghymru a Rheini-Lywodraethwyr ar y Pwyllgor Craffu Pobl. (ii) Llenwi swydd wag Aelod Annibynnol ar y Pwyllgorau Safonau.

14.	<b>PENODIADAU I BWYLLGORAU GAN GRWPIAU GWLEIDYDDOL A GYMERADWYWYD GAN Y SWYDDOG MONITRO</b>	<b>CC48 – 2015</b>
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Cydnabu'r Cyngor benodiad y Cynghorydd Sir Tony Thomas i'r Pwyllgor Cyflogaeth ac Apeliadau a'r Cynghorydd Sir Geraint Hopkins i'r Pwyllgor Archwilio gan Gynghair Annibynnol Powys yn lle'r Cynghorydd Sir John Brunt.

15.	<b>CYFANSODDIAD NEWYDD</b>	<b>CC49 – 2015</b>
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Ystyriodd y Cyngor Adrannau'r Cyfansoddiad newydd.

<b>PENDERFYNWYD</b>	<b>Rheswm dros y Penderfyniad</b>
Cymeradwyo adrannau canlynol y Cyfansoddiad newydd i ddod i rym unwaith y bydd y Cyfansoddiad newydd cyfan wedi ei gytuno gan y Cyngor: Adran 11 – Swyddogion Adran 14 – Rheolau'r Drefn Mynediad at Wybodaeth	Cytuno adrannau'r Cyfansoddiad newydd.

Adran 15 – Rheolau Trefniadau'r Gyllideb	
Adran 16 – Rheolau Trefniadau Ariannol	
Adran 22 – Cod Chwythu'r Chwiban Adrodd yn Gyfrinachol	

16.	CWESTIYNAU YN UNOL Â'R CYFANSODDIAD	CC50 – 2015
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**Cwestiwn i'r Deiliad Portffolio Amgylchedd a Chynaliadwyedd gan y Cynghorydd G.M. Jones**

Yn ddiweddar, amlinellodd y Dirprwy Weinidog Diwylliant, Chwaraeon a Thwristiaeth bwysigrwydd Twristiaeth i Ganolbarth Cymru, gan ddweud mai Twristiaeth yw'r diwydiant blaenaf yng Nghymru. Mae Rali GB Cymru wdi ennill Gwobr Twristiaeth Digwyddiad Mawr Gorau, gan gynhyrchu mwy na £10 miliwn i'r economi yng Nghymru.

Mae gan holl Gynghorwyr Sirol Powys ryw fath o Dwristiaeth yn eu ward.

Caiff ceir rali eu hadeiladu ym Mhowys, gwerthir beiciau modur, mae busnesau yn cyflenwi darnau i'r diwydiant ac ati, ac mae digwyddiadau modurol yn cael eu rhedeg gan wirfoddolwyr sy'n cynhyrchu busnes i westai a sefydliadau gwely a brecwast yn yr ardal.

Bu pryder am lawer o flynyddoed gan sefydliadau chwaraeon modur, o'r fath fel bod y pryderon hyn wedi eu cyfeirio'n uniongyrchol at Edwina Hart, Gweinidog Economi, Gwyddoniaeth a Thrafnidiaeth. Gall trefnu digwyddiadau fod, ac maent yn mynd, yn hunllef i glybiau.

Mae'n hysbys hefyd bod y Gweinidog wedi ysgrifennu llythyrau deifiol at Gyngor Sir Powys fwy nag unwaith yn mynegi pryderon dwys y gallai agwedd y Cyngor achosi anfantais economaidd i Bowys ar fater pwysig iawn Twristiaeth.

Roedd y Gweinidog wedi dweud nad yw wedi derbyn unrhyw gwynion gan unrhyw Gyngor arall ar y mater hwn.

**Fy nghwestiwn fyddai un i Ddeiliad Portffolio Hawliau Tramwy.**

Tra bod y pryderon hyn yn hysbys i bobl yn y maes Chwaraeon Modur, pryd y mae holl Gynghorwyr Sir Powys yn mynd i gael briffiad ar bryderon Edwina Hart, gan ei bod yn ymddangos bod Trwyddedau Adran 33 yn cael eu cyflwyno gan Gynghorau eraill gan yr Adran Briffyrdd, ond ym Mhowys, yr Adran Hawliau Tramwy sydd wedi bod yn gwneud hynny. Felly, beth sy'n mynd i gael ei wneud mewn perthynas â phryderon y Gweinidog i ddiogelu dyfodol Chwaraeon Modur a Thwristiaeth a lles busnesau ym Mhowys?

*Mae'r Cabinet a'r Arweinydd wrth gwrs yn gefnogol iawn i chwaraeon modur a drefnir ym Mhowys.*

*Rwyf i, ac aelodau eraill y Cabinet wedi cyfarfod â'r trefnwyr ac wedi gweld arferion gorau yn ddiweddar. Wrth roddi awdurdod adran 33, byddwch wrth gwrs yn ymwybodol bod angen i'r Cyngor Sir sicrhau ei fod yn cydymffurfio â deddfwriaeth arall. Yn benodol, mae'n hanfodol bod y Cyngor yn sicrhau bod hawliau tramwy cyhoeddus yn cael eu gwarchod, i ddiogelu'r cyhoedd sy'n eu defnyddio a bod unrhyw niwed i'w arwynebau yn cael ei drwsio.*

*At hyn, mae gan yr awdurdod rôl o ran amddiffyn unrhyw Safleoedd o Ddiddordeb Gwyddonol Arbennig a effeithir gan geisiadau chwaraeon modur, sy'n gofyn i'r trefnwyr ymgynghori â Chyfoeth Naturiol Cymru, a hefyd yn ei gwneud yn ofynnol bod y Cyngor yn gwneud hynny. Yn anffodus, er gwaethaf y ffurflen gais sy'n gofyn am dystiolaeth o ymgynghori gyda Chyfoeth Naturiol Cymru cyn gwneud cais, anaml y darperir hyn sy'n golygu bod angen rhuthro'r ymgynghoriad a cheisio gwybodaeth ar frys.*

*Mae'n nodedig bod Cyngor Sir Ceredigion yn ddiweddar wedi mabwysiadu agwedd yr awdurdod hwn o ran gofyn am sicrhau gan drefnwyr bod safleoedd bywyd gwyllt statudol yn cael eu gwarchod, ac maent hwythau nawr yn ymgynghori'n uniongyrchol â Chyfoeth Naturiol Cymru hefyd.*

*Wrth geisio awdurdod gan y Cyngor, rhaid i ymgeiswyr hefyd yn gyfreithiol ddarparu tystiolaeth o ganiatâd tirfeddianwyr. Yn anffodus, mae'n gyffredin iawn nad yw ymgeiswyr yn cyflwyno caniatâd tirfeddianwyr, nac yn ymgynghori â Chyfoeth Naturiol Cymru i sicrhau bod SDdGA neu safleoedd eraill a warchodir yn cael eu hamddiffyn. Nid yw'n anghyffredin derbyn cais gydag ond ychydig ddyddiau i fynd cyn y digwyddiad. Rwy'n gwbl ymwybodol, wrth geisio cydymffurfio â'r gyfraith, bod hyn yn medru golygu oedi.*

*O ran lle dylai'r broses o wneud cais syrthio, gan fod y prosesu yn ymwneud â materion amgylcheddol megis gwarchod hawliau tramwy cyhoeddus a chynefinoedd a rhywogaethau a amddiffynnir, trosglwyddwyd y mater hwn i'r Gwasanaeth Hawliau Tramwy beth amser yn ôl. Gan nad yw'n effeithio rheolaeth ffyrdd cyhoeddus, nid oes rheswm i newid y trefniadau rheoli.*

*Rwyf wedi cyfarwyddo'r Gwasanaethau Cyfreithiol i ofyn am gyngor annibynnol pellach ar rai o'r materion, i weld sut medrwn symleiddio'r prosesau dan sylw, os medrwn, ac i gael esboniad pellach ar y manylion cyfreithiol.*

*Unwaith y bydd y mater hwn wedi ei gwblhau, rwy'n bwriadu cyfarwyddo swyddogion i ysgrifennu at holl drefnwyr chwaraeon modur hysbys gyda chanllawiau wedi eu diweddarau ar y materion allweddol. Rwyf hefyd yn bwriadu ei gwneud yn glir ar y ffurflen gais yr hyn a ddisgwylir gan ymgeiswyr mewn dull blwch ticio, ac y bydd ceisiadau ond yn cael eu prosesu os bydd yr holl wybodaeth yn cael ei derbyn gyda'r cais.*

*Mewn ymateb i gwestiwn atodol y Cynghorydd Jones o ran a ellid briffio'r holl Gynghorwyr ar y mater hwn a chael gweld yr ohebiaeth gan y Gweinidog, cytunodd*

Deiliad y Portffolio bod angen datrys y mater a dywedodd ei fod wedi gofyn am gyngor cyfreithiol annibynnol.

### **Cwestiwn i Ddeiliad Portffolio Gofal Cymdeithasol gan y Cyngorydd Sir Gary Price**

**O ystyried bod Cyngor Sir Powys nawr wedi terfynu contractau dau o'r pedwar darparwr gwasanaeth gofal cartref, a fedr yr arweinydd ateb y cwestiynau canlynol:**

- 1. Faint o dalodd Cyngor Sir Powys am wasanaethau'r cwmni (Smart Sourcing PLC) i ymgymryd â'r gwaith comisiynu ar gyfer y gwasanaethau gofal cartref?**
- 2. A wnaeth Cyngor Sir Powys gynorthwyo Alpha Home Care yn ariannol cyn terfynu ei gontract?**
- 3. Faint o gymorth ariannol a roddodd Cyngor Sir Powys i Alpha Home Care, ac a yw wedi ei ad-dalu?**
- 4. Rhwng 1af Medi 2010 a 1af Mehefin 2014 (pan ddaeth gwaith y contractwr i'r cyngor i ben), talwyd £136,735 i Smart Sourcing mewn perthynas â'r gwaith a gwblhawyd ganddynt ar y tendr Gofal Cartref.*
- 5. Rhoddodd Cyngor Sir Powys gymorth ariannol i Alpha Care gyda swm arian i gynorthwyo gyda'i lif arian ym mis Awst 2014 er mwyn amddiffyn cyflenwad gwasanaeth a sicrhau bod cyflogau gweithwyr yn cael eu talu.*
- 6. Y swm ariannol a roddwyd ym mis Awst 2014 oedd £50,000 ac fe'i awdurodwyd gan swyddogion yn y gwasanaeth fel penderfyniad gweithredol. Mae'r swm hwn wedi ei adennill mewn taliad yn ddiweddar.*

**L.R.E. DAVIES  
CADEIRYDD**