

MINUTES OF A MEETING OF POWYS COUNTY COUNCIL HELD AT COUNTY HALL, LLANDRINDOD WELLS ON WEDNESDAY 22ND JANUARY 2014

PRESENT

County Councillor J.H. Brunt (Chair)

County Councillors M.C. Alexander, P.J. Ashton, G.R. Banks, G. Bowker, R.G. Brown, L.V. Corfield, K.W. Curry, A.W. Davies, C. Davies, D.E. Davies, E.R. Davies, L.R.E. Davies, M.J.B. Davies, S.C. Davies, S. Davies, M.J. Dorrance, D.O. Evans, V.E. Evans, W.J. Evans, W.A. Fitzpatrick, R.I. George, M.R. Harris, P. Harris, S.M. Hayes, A. Holloway, J.C. Holmes, G.G. Hopkins, D.C. Jones, D.R. Jones, E.A. Jones, E.M. Jones, Mrs E.M. Jones, G.M. Jones, J.R. Jones, M.J. Jones, W.T. Jones, F.H. Jump, H. Lewis, P.E. Lewis, M.C. Mackenzie, D.J. Mayor, S. McNicholas, P.J. Medicott, D.W. Meredith, R.H. Mills, E.T. Morgan, J.G. Morris, W.J.T. Powell, D.R. Price, G.D. Price, P.C. Pritchard, G.W. Ratcliffe, J.G. Shearer, K.S. Silk, K.F. Tampin, A.G. Thomas, D.G. Thomas, D.A. Thomas, R.G. Thomas, W.B. Thomas, T.G. Turner, T.J. Van Rees, G.P. Vaughan, D.H. Williams, G. Williams, J.M. Williams, S.L. Williams and A. York.

1.	APOLOGIES	CC6 – 2014
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Apologies for absence were received from County Councillors D. Bailey, E.R. Davies, P. Harris, G. Morgan, W.D. Powell and K.M. Roberts-Jones.

2.	DECLARATIONS OF INTEREST	CC7 – 2014
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The Monitoring Officer drew members' attention to the dispensation granted by the Standards Committee in respect of the notice of motion on the Spare Room Subsidy. County Councillors M.C. Alexander, P.J. Ashton, G.C. Bowker, K.W. Curry, A.W. Davies, D.E. Davies, L.R.E. Davies, M.J.B. Davies, M.J. Dorrance, D.O. Evans, W.J. Evans, R.I. George, G.G. Hopkins, E.A. Jones, E.M. Jones, G.M. Jones, H. Lewis, P.E. Lewis, M. Mackenzie, D.J. Mayor, P.J. Medicott, J.G. Morris, W.J.T. Powell, D.R. Price, G.W. Ratcliffe, K.S. Silk, R.G. Thomas, W.B. Thomas, T.G. Turner, T.J. Van Rees, D.H. Williams, G. Williams and A. York declared interests in this item.

County Councillor T.J. Van Rees declared an interest in CC14 – 2014 Council Tax Reduction Scheme.

3.	MINUTES	CC8 – 2014
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The Chairman was authorised to sign the minutes of the meetings held on 24th October 2013 and 10th January 2014 as correct records.

4.	CHAIRMAN'S ANNOUNCEMENTS	CC9 – 2014
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The Chairman advised that he had attended an event in Machynlleth at the invitation of Cllr Michael Williams. Last week, at the invitation of Mid Wales Chamber of Commerce, he attended a meeting with the Rt. Hon. David Jones, the Secretary of State for Wales. He would meet with officers shortly to follow up on opportunities that arose at that meeting. Following the Council meeting he was going to Newtown to support a local brewery in the launch of new products.

The Leader welcomed the recommendation from the Williams Commission that Powys should remain intact. He advised that he would be arranging a meeting of group leaders to respond to the Williams Commission. The leader of the Powys Independent Alliance paid tribute to the previous Leader, County Councillor David Jones, on the excellent submission to the Williams Commission which had put forward the case to retain Powys.

5.	CHIEF EXECUTIVE'S BRIEFING	C10 – 2014
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The Chief Executive also welcomed the recommendation of the Williams Commission. He reminded Members that the European elections would be taking place on 22nd May with the count being held on Sunday 25th May. He advised that the Commonwealth Games baton relay would be visiting Llandrindod Wells on 25th May and Machynlleth on 28th May. He advised that over 350 people had attended the budget consultation events and over 1,000 had completed the online survey. The results would be reported to Cabinet on 28th January which Members were welcome to attend. Alternatively, sessions could be organised for opposition groups if required.

6.	CHANGES BY THE EXECUTIVE LEADER IN THE SCHEME OF DELEGATION AND EXECUTIVE FUNCTIONS	C11 – 2014
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Council received the report of the Solicitor to the Council setting out the Cabinet appointments made by the Leader and detailing the revocation of the delegated power for the Radnorshire Committee to make future Permanent Traffic Regulation Orders.

RESOLVED	Reason for Decision
That the report be noted.	In accordance with the Constitution.

7.	RECOMMENDATIONS FROM THE CABINET	C12 – 2014
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Capital Virements

Council considered the recommendations of the Cabinet meeting on 12th November in respect of virements over £300,000. The Portfolio Holder for Education and Children's Services confirmed that Welsh Government had extended the deadline

for the Strategic Outline Case for Brecon Campus. She would let County Councillor W.T. Jones have the details. She confirmed that there was no slippage on the opening date for Clyro Primary School.

RESOLVED	Reason for decision
To approve the virements set out in the schedule filed with the signed minutes.	As required by financial standing orders.

8.	ALLOCATIONS, ELECTIONS AND APPOINTMENTS REQUIRED TO BE MADE BY THE COUNCIL	C13 – 2014
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Allocation of Seats to Committees

RESOLVED that having reviewed the political balance representation of each of the political groups (and having regard to the position of non-aligned Members) on the relevant Council Committees, the allocation of seats on Committees to the groups and non aligned Members be in accordance with Appendix 5 of the Report as set out below:-

Committee	Committee Seats	Allocation of Seats - January 2014							24/01/2014		Total Allocation of Seats	+ / -
		Cynghrair Annibynnol Powys Independent Alliance	Ceidwadwyr Cymreig Welsh Conservatives	Democratiaid Rhyddfrydol Cymru Welsh Liberal Democrats	Llafur Cymru Welsh Labour	Y Grwp Annibynnol The Independent Group	Y Grwp Anwleidyddol Non-Political Group	Non-Aligned 1	Non-Aligned 2			
		(25)	(10)	(9)	(6)	(14)	(7)	(1)	(1)	(73)		
People	21	7	3	3	2	4	2	0	0	21	0	
Environment, Infrastructure and Crime and Disorder	21	7	3	3	2	4	2	0	0	21	0	
Planning, Taxi Licensing and Rights of Way	21	7	3	3	2	4	2	0	0	21	0	
Licensing Act 2003	15	5	2	2	1	3	1	0	0	14	-1	
Employment and Appeals	21	7	3	3	2	4	2	0	0	21	0	
Audit	21	7	3	3	2	4	2	0	0	21	0	
Democratic Services	15	5	2	2	1	3	1	0	0	14	-1	
Pensions and Investment	5	2	1	1	0	1	0	0	0	5	0	
Total Seats on Committees	140	47	20	20	12	27	12	0	0	138		
Overall Aggregate Entitlement		48	19	17	12	27	13	2	2	140		
+ / -		-1	1	3	0	0	-1	-2	-2			

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NOTE 1:

Agreed by the groups

Council Allocation of seats to Non-Aligned Member based on recommendations of political groups

Non-Aligned Members have previously been allocated 2 seats each - 1 scrutiny and 1 other committee seat - allocation of seats to non-aligned members is at the discretion of the political groups.

NOTE 2:

Cabinet Members are not eligible for committee seats - For groups who have Cabinet Members - it is at their discretion as to how to distribute their total allocation of seats to Non-Cabinet Members

Appointments to Committees

RESOLVED that the following appointments be made

People Scrutiny Committee (21 plus co-optees)

Powys Independent Alliance (7)

Dawn Bailey, Rachel Davies, David Evans, Wynne Jones, Gareth Ratcliffe, Kath Roberts-Jones, Avril York

The Independent Group (4)

Miss Ann Holloway, Peter Medicott, Phil Pritchard, Michael Williams

Conservatives (3)

Aled Davies, Gary Price, Tom Turner,

Liberal Democrats (3)

Dr Gemma Bowker, Francesca Jump, Maureen Mackenzie,

Labour (2)

Matthew Dorrance, Susan McNicholas

The Non-Political Group (2)

Roche Davies, VACANCY

Environment, Infrastructure, and Crime & Disorder Scrutiny Committee (21 plus co-optees)

Powys Independent Alliance (7)

Jeff Holmes, Geraint Hopkins, E. Michael Jones, Hywel Lewis, Evan Morgan, David Price, Timothy Van Rees

The Independent Group (4)

Miss Viola Evans, Dai Jones, Arwel Jones, Bob Mills

Conservatives (3)

Gwynfor Thomas, Gwilym Williams, VACANCY

Liberal Democrats (3)

Kelvyn Curry, Joy Jones, Kathryn Silk

Labour (2)

Matthew Dorrance, Sarah Williams

The Non-Political Group (2)

Keith Tampin. One place allocated to non-aligned Member

Non-Aligned Member

Huw Williams

Audit Committee (21 plus co-opted lay member)Powys Independent Alliance (7)

John Brunt, Rachel Davies, Liam Fitzpatrick, Hywel Lewis, Timothy Van Rees, Gwilym Vaughan, Joy Shearer

The Independent Group (4)

Arwel Jones, Michael J Jones, Peter Medicott, Bob Mills

Conservatives (3)

Aled Davies, Chris Davies, Gwynfor Thomas

Liberal Democrats (3)

Francesca Jump, John Morris, William Powell

Labour (2)

Sandra Davies, David Thomas

The Non-Political Group (2)

Roche Davies, Eldrydd Jones

Democratic Services Committee (15)Powys Independent Alliance (5)

Dawn Bailey, Linda Corfield, David Evans, Kath Roberts-Jones, Gillian Thomas

The Independent Group (3)

Dai Jones, Michael J. Jones, Phil Pritchard

Conservatives (2)

Peter Lewis, Tom Turner

Liberal Democrats (2)

Paul Ashton, Gemma Bowker

Labour (1)

Sandra Davies

The Non-Political Group (2)

VACANCY. One place allocated to non-aligned Member.

Non-Aligned Member

Huw Williams

Planning, Taxi Licensing and Rights of Way Committee (21)Powys Independent Alliance (7)

Linda Corfield, John Evans, David Jones, E. Michael Jones, David Price, Gillian Thomas, Tony Thomas

The Independent Group (4)

Michael J. Jones, Peter Medicott, Bob Mills, Michael Williams

Conservatives (3)

Graham Jones, Peter Harris, Gwilym Williams

Liberal Democrats (3)

Kelvyn Curry, Francesca Jump, Kathryn Silk

Labour (2)

David Thomas. One place allocated to non-aligned Member

The Non-Political Group (2)

Eldrydd Jones, Keith Tampin

Non-Aligned Member

Huw Williams

Licensing Act 2003 Committee (15)Powys Independent Alliance (5)

W John Evans, David Jones, David Price, Tony Thomas, Gillian Thomas

The Independent Group (3)

Viola Evans, Peter Medicott, Michael Williams

Conservatives (2)

Peter Harris, Graham Jones

Liberal Democrats (2)

Kelvyn Curry, Francesca Jump

Labour (1)

David Thomas

The Non-Political Group (2)

Eldrydd Jones, Keith Tampin

Employment and Appeals Committee (21)Powys Independent Alliance (7)

John Brunt, Stephen Hayes, Gareth Morgan, Gareth Ratcliffe, Kath Roberts-Jones, Joy Shearer, Avril York

The Independent Group (4) (Plus one place from the Non Aligned Group)

Miss Ann Holloway, Dai Jones, Peter Medicott, Bob Mills, Michael Williams

Conservatives (3)

Peter Lewis, Gary Price, Tom Turner

Liberal Democrats (3)

Paul Ashton, Joy Jones, John Morris

Labour (2)

David Meredith, Susan McNicholas

The Non-Political Group (2)

Keith Tampin. One place allocated to The Independent Group

Pensions and Investment Committee (5)Powys Independent Alliance (2)

Tony Thomas, Gwilym Vaughan

The Independent Group (1)

Arwel Jones

Conservatives (1)

Tom Turner

Liberal Democrats (1)

Paul Ashton

Standards Committee (4)Powys Independent Alliance (1)

Stephen Hayes

The Independent Group (1)

Peter Medicott

Conservatives (1)

Gwilym Williams

Liberal Democrats (1)

Maureen Mackenzie

TAN 8 Working Group (9)Powys Independent Alliance (3)

John Brunt, Linda Corfield, Wynne Jones

The Independent Group (3)

Graham Brown, Peter Medicott, Bob Mills

Conservatives (1)

Aled Davies

Liberal Democrats (1)

Paul Ashton

Labour (1)

David Thomas

Allocation of Scrutiny Committee Chairs

The report set out the allocation of Chairs to the two Scrutiny Committees in accordance with the provisions of the Local Government (Wales) Measure 2011 and the wishes of the two political groups allocated the two Chairs.

RESOLVED that the allocation of Chairs of the two Scrutiny Committees be as follows:-

Powys Independent Alliance	County Councillor Wynne Jones
Welsh Conservatives	County Councillor Gwynfor Thomas

Appointment of the Democratic Services Committee Chair

RESOLVED that there be no change to the Chair of Democratic Services Committee and that County Councillor Sandra Davies remain as Chair.

Appointments to the Dyfed Powys Police and Crime Panel and the Mid and West Wales Fire and Rescue Authority

RESOLVED to:

- (a) re-confirm the arrangement whereby the nominations for independent members are made by the largest independent groups, and**
- (b) that the relevant independent political groups make the necessary nominations to the Police and Crime Panel and the Mid and West Wales Fire and Rescue Service as follows:**

Police and Crime Panel

Powys Independent Alliance	County Councillor David Evans
The Independent Group	County Councillor Peter Medicott

Mid and West Wales Fire and Rescue Service

Powys Independent Alliance	County Councillor Gillian Thomas
The Independent Group	County Councillor Phil Pritchard

Appointments to the Brecon Beacons National Park Authority

RESOLVED that the allocation of seats to the political groups on the Brecon Beacons National Park Authority as set out in the Report be approved and that the following Councillors be appointed until the date of the Annual Meeting in 2014 in accordance with the wishes of the political groups:-

Powys Independent Alliance	County Councillors Jeff Holmes, Geraint Hopkins, Evan Morgan.
The Independent Group	County Councillor Michael Jones
Welsh Liberal Democrats	County Councillor Paul Ashton
Welsh Conservatives	County Councillor Chris Davies
Welsh Labour	County Councillor David Meredith
The Non-Political Group	County Councillor Rosemarie Harris

Appointment to the Welsh Local Government Association

RESOLVED that the Leader be appointed to the WLGA Council and Co-ordinating Committee.

9.	COUNCIL TAX REDUCTION SCHEME	C14 – 2014
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Council received advice from the Monitoring Officer regarding the circumstances in which Members may have personal or pecuniary interests. County Councillor T.J. Van Rees declared a pecuniary interest and left the meeting while this item was being considered as he rented properties to tenants who benefitted from the Council Tax Reduction Scheme.

The Council was required to adopt a Council Tax Reduction Scheme by 31st January 2014. The proposed scheme included a number of discretions:

- To disregard fully the amount of War Disablement Pensions and War Widows Pensions when calculating the total income of claimants.

- To retain the minimum requirement extending the reduction entitlement period of 4 weeks when someone approaches pension age or starts work in certain circumstances
- To retain the minimum requirement backdating a period of entitlement three months before the actual claim date.

It was confirmed that there was a shortfall of at least £300,000 in amount of funding received from Welsh Government and the actual cost of the scheme. £400,000 had been included in the Council's Medium Term Financial Plan to cover the shortfall.

RESOLVED	Reason for Decision:
1. Subject to recommendation 2 below, to adopt the Scheme for April 2014 as laid out in the "The Council Tax Reduction Schemes and Prescribed Requirements (Wales) Regulations 2013"	The Council is obliged to adopt a Council Tax Reduction Scheme by 31st January 2014.
2. To adopt the Scheme discretions as described in Section 3.2.1 and 3.2.2.	

County Councillor R.I. George joined the meeting.

10.	REVIEW OF POLLING DISTRICTS AND POLLING PLACES	C15 – 2014
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In accordance with The Electoral Registration and Administration Act 2013, a review of polling districts and polling places had been carried out. Council considered the report of the Principal Elections Officer recommending a number of changes to polling districts and polling places at Heol Senni, Sennybridge and Llandeilo'r Fan, Llanbedr, Llangenny and Vale of Glangrwyney and Ystradgynlais, Cynlais, Caehopkin and Penycae. The Principal Elections Officer confirmed that letters would be sent to people in the affected polling districts of BAPA (Heol Senni), BAPC (Llandeilo'r Fan) and BATA (Caehopkin), as requested by the relevant local members, offering them to apply for postal votes.

RESOLVED	Reason for Decision:
That the Council implements the changes to polling districts and polling places as detailed in the report. (Copy filed with the signed minutes).	To comply with the duties placed upon the Local Authority by the Electoral Registration and Administration Act 2013

11.	PRESIDING MEMBER OF COUNCIL	C16 – 2014
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The Local Government (Democracy) (Wales) Act 2013, amends the Local Government Act 1972 which allows a Council to elect a Chair and Vice-Chair, by also allowing a Council to elect a Presiding Member and Deputy Presiding Member. The matter had been considered the Democratic Services Committee on 14th January and the Committee's recommendation was that the Council should not appoint a Presiding Member.

RESOLVED	Reason for Decision
Not to establish a post of Presiding Member / Deputy Presiding Member within the Council's Constitution.	The view of Council is that the post is not required.

12.	COUNCIL CONSTITUTION	C17 – 2014
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Council was advised that while work on drafting the new Model Constitution was continuing by both officers and the Constitution Working Group, the original deadline of 30th April for Council to approve it was not considered to be achievable. A more realistic deadline was the Council meeting on 16th July.

Council discussed the process by which the Constitution would be approved and it was agreed that consultation should take place with political group leaders with significant changes highlighted.

RESOLVED	Reason for Decision:
<p>That the Council accepts the recommendation of the Democratic Services Committee that:</p> <p>(i) There will not be a requirement for consultation with all Members of the Council on the new Constitution prior to its consideration by Council for adoption due to the pre-decision process being utilised.</p> <p>(ii) The date for consideration of the final draft version of the Constitution by Council for adoption will be revised to July 2014.</p> <p>(iii) Consultation take place with group leaders and significant changes highlighted.</p>	<p>To progress the change of the Council's Constitution to the new Model Constitution.</p>

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13.	COUNCIL FORWARD WORK PROGRAMME 2014	C18 – 2014
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Council received the forward work programme for 2014. The Portfolio Holder for the Welsh language referred to the recent consultation on the One Plan which had been sent out in English only. She undertook to prevent this happening again.

14.	NOTICE OF MOTION – COUNTY COUNCILLORS M.J. DORRANCE AND S.C. DAVIES	C19 – 2014
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Council debated the following motion proposed by County Councillor Matthew Dorrance and seconded by County Councillor Sandra Davies.

This Council notes: The comments made by Raquel Rolnik, the UN's Special Investigator on Housing who said that:

- The Bedroom Tax policy could constitute a violation of the human right to adequate housing;
- Britain's previously good record on housing was being eroded by a failure to provide sufficient quantities of affordable social housing, and more recently by the impact of welfare reform;

And that

- The discretionary payment that the UK Government provide councils with, doesn't solve anything, is only for a couple of months, and the councils cannot count on that on a permanent basis as they don't know if it's going to be available next year rendering it useless as a long-term solution.

Council also notes:

- The mounting pressures on Powys residents and the County Council
- Rent arrears in Powys have increased by 10% (data supplied to Brecknockshire Committee)
- Figures from the Commons library which show that the amount of housing benefit paid to private landlords will rise from £7.billion to £9.billion.
- The significant costs to Powys County Council in retrieving rent arrears and the associated legal costs.

Council resolves to:

1. Work with tenants, housing associations and advice services to mitigate the impacts of the Spare Room Subsidy/Bedroom Tax;
2. To share best practice with unitary authorities across Wales;
3. To pledge that this Council will not evict a tenant who is unable to pay rent because of financial pressures created by the withdrawal of the spare room

subsidy/introduction of the Bedroom Tax and instead, develop affordable repayment plans with tenants;

4. Make representations to the UK Government and Powys MPs, calling for the abolition of the spare room subsidy policy/Bedroom Tax.

A motion to adjourn consideration of the motion was lost upon being put to the vote.

The proposer and seconder of the motion agreed to accept an amendment to the fourth part of the motion to

“Make representations to the UK Government and Powys MPs, calling for a review of the spare room subsidy policy/Bedroom Tax.”

RESOLVED that the Council

- (i) **Work with tenants, housing associations and advice services to mitigate the impacts of the Spare Room Subsidy/Bedroom Tax.**
- (ii) **Share best practice with unitary authorities across Wales.**
- (iii) **Make representations to the UK Government and Powys MPs, calling for a review of the spare room subsidy policy/Bedroom Tax.**

The third part of the Notice of Motion was lost upon being put to the vote.

15.	NOTICE OF MOTION – COUNTY COUNCILLOR D.O. EVANS AND P.J. MEDLICOTT	C20 – 2014
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Council debated the motion proposed by County Councillor David Evans and seconded by County Councillor Peter Medicott.

RESOLVED that Powys County Council affirms that the very extensive mountainous terrain over which the Dyfed-Powys Police Force operates renders its helicopter indispensable within its territory. No other aircraft can offer the vital service required. The County Council therefore fully supports the Police Force retaining its helicopter and calls upon the Home Secretary to sanction its retention without delay.

16.	QUESTIONS IN ACORDANCE WITH THE CONSTITUTION	C21 – 2014
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Question to County Councillor Steve Davies, Portfolio Holder for HR, IT and Communications from County Councillor Huw Williams.

How many young people aged 16 - 24 years old have been offered employment, apprenticeships or work experience by the Authority since July 2013?

1. Youth Employment Project Background

- a. *The Youth Employment Programme has been established to attempt to reduce youth unemployment and youth migration from Powys. A central feature of the project will be to work with services within Powys County Council to identify opportunities for the employment of young people within the authority through programmes such as Apprenticeship schemes and Graduate Entry Posts and to address any skills gaps identified through the workforce planning review. These programmes will provide opportunities for employment and training in the public sector for local young people aged 16-24. They will assist in the retention of a young workforce and contribute to the on-going economic and social renewal of Powys.*
- b. *The objective is to run a programme that operates across 4 tiers:-*
- Tier 1 = work experience for up to 4 weeks.*
- Tier 2 = training placements for up to 6 months (Job Growth Wales and ILM linked) the objective is to enhance the individuals general employability skills and then to place them on an apprenticeship scheme with other employers within the community.*
- Tier 3 = Apprenticeship Programme for PCC.*
- Tier 4 = Graduate Entry to Work Programme for PCC.*
- c. *Data shows that in the academic year 2011-12 approximately 800 young people who migrated from Powys are supported by the Powys LEA in their first year of higher education. There are no recent studies to show how many students return to Powys after finishing their degrees. It is estimated that there is an average annual net loss due to migration of around 725 young people aged 17 to 20 and a net gain due to migration of 265 young people aged 21 to 24.*
- d. *In relation to the NEETs (Not in Education, Employment or Training) agenda, figures for Powys indicate that 33% of the unemployed are young people aged 16-24 as are 25% of the long term unemployed. In Wales 22% of young people aged 16-24 who are available to work are estimated to be unemployed.*
- e. *In addition to this PCC has an ageing workforce which is likely to increase skills gaps. Currently 35% of our workforce is aged 50 plus. According to the national statistics entitled 'The Ageing of the UK', Powys is 4.3% higher than the UK average when you look at the median age (across age groups 40-46, 47-51, 52-56, 57-61) by area compared with the UK average.*

- f. The Authority is currently experiencing difficulty recruiting Building Surveyors, Planners, Lawyers (particularly for Social Care Law), ICT Project Managers, Business Analysts, Technical Architects, E-access Web Manager, Network/Server/Applications Technical Staff, Adult Protection Senior Practitioners, Case Work Manager Mental Health and Learning Difficulties, Social Worker/Senior Social Work Practitioner.

Employment Data

Since July 2013, a total of 117 young people aged 16 – 24 have been employed in 119 positions by the Authority. They can be broken down as follows:

	16	17	18	19	20	21	22	23	24
Adult Services				1					
Business Services						1		1	
Children's Services									1
Information & Customer Services	1								
Leisure & Recreation	7	5	3	2	1	4	3	2	1
Professional Services & Commissioning	3	4	1	4	3	1		3	
Schools	2	2	5	5	3	6	17	21	5

Within these services roles include:

Adult Services:

Relief Care Assistant
Domestic

Business Services

Administrator

Children's Services

Care Officer

Leaving Care Trainees (a year's placement funded by Children's Services) - LE
Highways Operatives x 2, Fitter (placed with JT Hughes in Newtown)

Information & Customer Services

Desktop Support Officer

Leisure & Recreation

Recreation Assistants

Assistant Youth Leader

Catering Assistant/Bar Persons

Sports Coach/Instructors

Outdoor Activity Instructors

Relief Cleaner

Cleaners

*Community Sports Development Officer
Sports Centre Duty Manager*

Professional Services & Commissioning

Insurance Administrator

*Apprentices - Street Lighting Electrician x 2, Dance Practitioner, Leisure x 3,
Fitter x 5, LE Highways Operatives x 4*

Schools

Midday Supervisor x 5

Teaching Assistants x 21

Teachers x 23

Supply Teachers x 6

After School Club Assistant x 5

After School Play Worker

Three Year Old Setting Assistant

School Work Experience

The majority of 'school' work experience takes place in the summer term and the Powys Youth Academy took in its first tranche of Work Experience students at the end of June with more following in July. A total of 40 placements were arranged via the Academy across the following services;

- *LE,*
- *Youth,*
- *Building Control;*
- *Planning;*
- *Technical Training;*
- *Trading Standards;*
- *Animal Health;*
- *Engineering*
- *ICT and*
- *Communications.*
- *Libraries*
- *Cultural Services*
- *Environmental Health*

Other Work Experience Placements

There have been:

- *Job Centre Plus 8 week placements arranged for 2 young people within Highways Maintenance, 1 in Housing Maintenance and 1 within Building Control and Learning & Development (this young person went on to secure a full-time position with a Legal Practice in Brecon following his placement)*
- *4 College Placements within Countryside Services, 1 in Communications and 1 in Adult Services*
- *1 Voluntary placement within Trading Standards and 1 within Design Engineering.*

In his supplementary question Councillor Williams asked for support for the Youth employment project.

Urgent Question

The Chair of Council advised that the following urgent question had been received.

“The Conservative Group, like most of Council, are unhappy about the way the Cabinet has handled the proposed closure of the public toilets.

We have suggested that for the sake of our communities this decision is deferred to glean correct and clear information.

We ask the Leader for a public statement on this matter.”

The Leader replied that he would issue a statement later. The following statement was released on 23rd January.

This will be an important part of our discussions with Town and Community Councils about how we deliver our services locally. I have asked the Strategic Director of Resources to confirm the business rates position to help Cabinet’s current review of work in relation to public toilets. This will be concluded over the coming week.

The Council faces an unprecedented £20m financial challenge and difficult decisions will have to be made. This will require savings to be made in the provision of public conveniences and we will work with Community Councils to identify options but the savings requirement remains.

**J.H. BRUNT
CHAIR**

**COFNODION CYFARFOD CYNGOR SIR POWYS A GYNHALIWYD YN NEUADD Y SIR,
LLANDRINDOD DDYDD MERCHER 22 IONAWR 2014**

PRESENNOL

Cynghorydd Sir J.H. Brunt (Cadeirydd)

Cynghorwyr Sir M.C. Alexander, P.J. Ashton, G.R. Banks, G. Bowker, R.G. Brown, L.V. Corfield, K.W. Curry, A.W. Davies, C. Davies, D.E. Davies, E.R. Davies, L.R.E. Davies, M.J.B. Davies, S.C. Davies, S. Davies, M.J. Dorrance, D.O. Evans, V.E. Evans, W.J. Evans, W.A. Fitzpatrick, R.I. George, M.R. Harris, P. Harris, S.M. Hayes, A. Holloway, J.C. Holmes, G.G. Hopkins, D.C. Jones, D.R. Jones, E.A. Jones, E.M. Jones, Mrs E.M. Jones, G.M. Jones, J.R. Jones, M.J. Jones, W.T. Jones, F.H. Jump, H. Lewis, P.E. Lewis, M.C. Mackenzie, D.J. Mayor, S. McNicholas, P.J. Medicott, D.W. Meredith, R.H. Mills, E.T. Morgan, J.G. Morris, W.J.T. Powell, D.R. Price, G.D. Price, P.C. Pritchard, G.W. Ratcliffe, J.G. Shearer, K.S. Silk, K.F. Tampin, A.G. Thomas, D.G. Thomas, D.A. Thomas, R.G. Thomas, W.B. Thomas, T.G. Turner, T.J. Van Rees, G.P. Vaughan, D.H. Williams, G. Williams, J.M. Williams, S.L. Williams ac A. York.

1.	YMDDIHEURIADAU	CC6 – 2014
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Cafwyd ymddiheuriadau am absenoldeb gan y Cynghorwyr Sir D. Bailey, E.R. Davies, P. Harris, G. Morgan, W.D. Powell a K.M. Roberts-Jones.

2.	DATGANIADAU O DDIDDORDEB	CC7 – 2014
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Roedd y Swyddog Monitro wedi tynnu sylw'r aelodau at yr oddefeb a ganiatawyd gan y Pwyllgor Safonau o ran yr hysbysiad o gynrig ar y Cymhorthdal Ystafell Sbâr . Roedd y Cynghorwyr Sir M.C. Alexander, P.J. Ashton, G.C. Bowker, K.W. Curry, A.W. Davies, D.E. Davies, L.R.E. Davies, M.J.B. Davies, M.J. Dorrance, D.O. Evans, W.J. Evans, R.I. George, , G.G. Hopkins, E.A. Jones, E.M. Jones, G.M. Jones, H. Lewis, P.E. Lewis, M. Mackenzie, D.J. Mayor, P.J. Medicott, J.G. Morris, W.J.T. Powell, D.R. Price, G.W. Ratcliffe, K.S. Silk, R.G. Thomas, W.B. Thomas, T.G. Turner, T.J. Van Rees, D.H. Williams, G. Williams ac A. York wedi datgan diddordeb yn yr eitem hon.

Roedd y Cynghorydd Sir T.J. Van Rees wedi datgan diddordeb yn eitem CC14 – 2014 Cynllun Gostyngiadau'r Dreth Gyngor.

3.	COFNODION	CC8 – 2014
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Rhoddwyd awdurdod i'r Cadeirydd lofnodi cofnodion y cyfarfodydd a gynhaliwyd ar 24 Hydref 2013 a 10 Ionawr 2014 yn gofnodion cywir.

4.	DATGANIADAU'R CADEIRYDD	CC9 – 2014
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Dywedodd y Cadeirydd ei fod wedi mynd i ddigwyddiad ym Machynlleth ar wahoddiad y Cynghorydd Michael Williams. Wythnos ddiwethaf, yn dilyn gwahoddiad gan Siambr Fasnach Canolbarth Cymru, bu mewn cyfarfod â'r Gwir Anrhydeddus David Jones, Ysgrifennydd Gwladol Cymru. Byddai'n cyfarfod â swyddogion yn fuan er mwyn manteisio ar y cyfleoedd a ddaeth i'r amlwg yn ystod y cyfarfod hwnnw. Yn dilyn cyfarfod y Cyngor roedd yn mynd i'r Drenewydd i gefnogi bragdy lleol i lansio cynnyrch newydd.

Croesawodd yr Arweinydd yr argymhelliad gan y Comisiwn Williams y dylai Powys barhau yn un. Cynghorodd y byddai'n trefnu cyfarfod ag arweinwyr y grwpiau i ymateb i'r Comisiwn Williams. Rhoddodd arweinydd Cynghrair Annibynnol Powys, deyrnged i'r Arweinydd Blaenorol y Cynghorydd Sir David Jones, ar y cyflwyniad ardderchog i'r Comisiwn Williams a oedd wedi cyflwyno'r achos i gadw Powys yn un.

5.	BRIFF Y PRIF WEITHREDWR	C10 – 2014
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Croesawodd y Prif Weithredwr hefyd argymhelliad y Comisiwn Williams. Atgoffodd yr aelodau y byddai etholiadau Ewrop yn cael eu cynnal ar 22 Mai a'r cyfrif yn cael ei gynnal ddydd Sul 25 Mai. Dywedodd y byddai baton Gemau'r Gymanwlad yn ymweld â Llandrindod ar 25 Mai a Machynlleth ar 28 Mai. Dywedodd bod dros 350 o bobl wedi dod i'r digwyddiadau ymgynghori ynghylch y gyllideb a bod 1,000 wedi llenwi'r arolwg ar-lein. Byddai'r canlyniadau'n cael eu hadrodd i'r Cabinet ar 28 Ionawr ac roedd croeso i'r Aelodau fod yn bresennol. Fel arall, gellid trefnu sesiynau ar gyfer yr wrthbleidiau pe bai angen.

6.	NEWIDIADAU GAN YR ARWEINYDD GWEITHREDOL I'R CYNLLUN DIRPRWYO A SWYDDOGAETHAU GWEITHREDOL	C11 – 2014
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Cafodd y Cyngor adroddiad gan Gyfreithiwr y Cyngor yn gosod y penodiadau i'r Cabinet a wnaed gan yr Arweinydd gan nodi diddymiad pŵer dirprwyedig Pwyllgor Sir Faesyfed i wneud Gorchmynion Rheoliadau Traffig Parhaol yn y dyfodol.

PENDERFYNWYD	Rheswm dros y penderfyniad
Nodi'r adroddiad.	Yn unol â'r Cyfansoddiad.

7.	ARGYMHELLION GAN Y CABINET	C12 – 2014
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Trosglwyddiadau Cyfalaf

Ystyriodd y Cyngor argymhellion cyfarfod y Cabinet a gynhaliwyd ar 12 Tachwedd o ran trosglwyddiadau dros £300,000. Cadarnhaodd Deilydd Portffolio Addysg a Gwasanaethau Plant fod Llywodraeth Cymru wedi ymestyn y dyddiad cau ar gyfer yr Achos Amlinellol Strategol dros Gampws Aberhonddu. Byddai'n rhoi'r manylion i'r Cynghorydd Sir W.T. Jones. Cadarnhaodd nad oedd unrhyw newid o ran dyddiad agor Ysgol Gynradd Cleiro.

PENDERFYNWYD	Rheswm dros y penderfyniad
Cymeradwyo'r trosglwyddiadau a	Yn ôl yr hyn sy'n ofynnol gan reolau

nodwyd yn yr amserlen a ffeiliwyd gyda'r cofnodion a lofnodwyd.	sefydlog.
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8.	DYRANIADAU, ETHOLIADAU A PHENODIADAU SY'N OFYNNOL I'R CYNGOR EU CYFLAWNI	C13 – 2014
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Dyraniad Seddi ar gyfer Pwyllgorau

PENDERFYNWYD ar ôl adolygu cydbwysedd cynrychiolaeth gwleidyddol pob un o'r grwpiau gwleidyddol (ac wrth ystyried safle Aelodau anymochrol) ar y Pwyllgorau Cyngor perthnasol, bydd dyraniad y seddi ar y Pwyllgorau i'r grwpiau ac i'r Aelodau anymochrol yn unol ag Atodiad 5 o'r Adroddiad fel y nodir isod:-

Pwyllgor	Seddi Pwyllgor	Dyraniad Seddi - Ionawr 2014						24/01/2014		Cyfanswm Dyraniad y Seddi	+ / -
		Cyngghrair Annibynnol Powys Independent Alliance	Ceidwadwyr Cymreig Welsh Conservatives	Democratiaid Rhyddfrydol Cymru Welsh Liberal Democrats	Llafur Cymru Welsh Labour	Y Grŵp Annibynnol The Independent Group	Y Grŵp Anwleidyddol Non-Political Group	Anymochrol 1	Anymochrol 2		
		(25)	(10)	(9)	(6)	(14)	(7)	(1)	(1)	(73)	
Pobl	21	7	3	3	2	4	2	0	0	21	0
Amgylchedd, Seilwaith, Trosedd a Threfn	21	7	3	3	2	4	2	0	0	21	0
Cynllunio, Trwyddedu Tacsis a Hawliau Tramwy	21	7	3	3	2	4	2	0	0	21	0
Deddf Drwyddedu 2003	15	5	2	2	1	3	1	0	0	14	-1
Cyflogaeth ac Apeliadau	21	7	3	3	2	4	2	0	0	21	0
Archwilio	21	7	3	3	2	4	2	0	0	21	0
Gwasanaethau Democratiaid	15	5	2	2	1	3	1	0	0	14	-1
Pensiynau a Buddsoddi	5	2	1	1	0	1	0	0	0	5	0
Cyfanswm y Seddi ar y Pwyllgorau	140	47	20	20	12	27	12	0	0	138	
Cyfanswm Hawl Cyffredinol		48	19	17	12	27	13	2	2	140	
+ / -		-1	1	3	0	0	-1	-2	-2		

3
G
NODYN 1:

Cytunwyd gan y grwpiau
Dyraniad seddi'r Cyngor i Aelodau Anymochrol yn seiliedig ar argymhellion grwpiau gwleidyddol
Yn y gorffennol dyrannwyd dwy sedd yr un i Aelodau Anymochrol - 1 craffu ac 1 sedd bwyllgor arall – mae dyrannu seddi i aelodau anymochrol yn ôl doethineb y grwpiau gwleidyddol..

NODYN 2:

Nid yw Aelodau'r Cabinet yn gymwys ar gyfer seddi pwyllgorau – Ar gyfer y grwpiau sy'n cynnwys Aelodau Cabinet – bydd y modd y bydd cyfanswm y seddi yn cael eu dyrannu i Aelodau nad ydynt ar y Cabinet yn ôl eu doethineb hwy.

Penodiadau i Bwyllgorau**PENDERFYNWYD penodi'r canlynol:****Pwyllgor Craffu Pobl (21 yn ogystal ag aelodau cyfetholedig)**Cynghrair Annibynnol Powys (7)

Dawn Bailey, Rachel Davies, David Evans, Wynne Jones, Gareth Ratcliffe, Kath Roberts-Jones, Avril York

Y Grŵp Annibynnol (4)

Miss Ann Holloway, Peter Medicott, Phil Pritchard, Michael Williams

Ceidwadwyr (3)

Aled Davies, Gary Price, Tom Turner

Democratiaid Rhyddfrydol (3)

Dr Gemma Bowker, Francesca Jump, Maureen Mackenzie

Llafur (2)

Matthew Dorrance, Susan McNicholas

Y Grŵp Anwleidyddol (2)

Roche Davies, SWYDD WAG

Pwyllgor Craffu'r Amgylchedd, Seilwaith, a Throsedd a Threfn (21 yn ogystal ag aelodau cyfetholedig)Cynghrair Annibynnol Powys (7)

Jeff Holmes, Geraint Hopkins, E. Michael Jones, Hywel Lewis, Evan Morgan, David Price, Timothy Van Rees

Y Grŵp Annibynnol (4)

Miss Viola Evans, Dai Jones, Arwel Jones, Bob Mills

Ceidwadwyr (3)

Gwynfor Thomas, Gwilym Williams, SWYDD WAG

Democratiaid Rhyddfrydol (3)

Kelvyn Curry, Joy Jones, Kathryn Silk

Llafur (2)

Matthew Dorrance, Sarah Williams

Y Grŵp Anwleidyddol (2)

Keith Tampin. Dynodwyd un sedd ar gyfer Aelod anymochrol

Aelod Anymochrol

Huw Williams

Pwyllgor Archwilio (21 yn ogystal ag aelod cyfetholedig)Cynghrair Annibynnol Powys (7)

John Brunt, Rachel Davies, Liam Fitzpatrick, Hywel Lewis, Timothy Van Rees, Gwilym Vaughan, Joy Shearer

Y Grŵp Annibynnol(4)

Arwel Jones, Michael J Jones, Peter Medicott, Bob Mills

Ceidwadwyr (3)

Aled Davies, Chris Davies, Gwynfor Thomas

Democratiaid Rhyddfrydol (3)

Francesca Jump, John Morris, William Powell

Llafur (2)

Sandra Davies, David Thomas

Y Grŵp Anwleidyddol (2)

Roche Davies, Eldrydd Jones

Pwyllgor Gwasanaethau Democratiaid (15)Cynghrair Annibynnol Powys (5)

Dawn Bailey, Linda Corfield, David Evans, Kath Roberts-Jones, Gillian Thomas

Y Grŵp Annibynnol (3)

Dai Jones, Michael J. Jones, Phil Pritchard

Ceidwadwyr (2)

Peter Lewis, Tom Turner

Democratiaid Rhyddfrydol (2)

Paul Ashton, Gemma Bowker

Llafur (1)

Sandra Davies

Y Grŵp Anwleidyddol (2)

SWYDD WAG. Dynodwyd un sedd ar gyfer Aelod anymochrol.

Aelod Anymochrol

Huw Williams

Pwyllgor Cynllunio, Trwyddedu Taccis a Hawliau Tramwy (21)Cynghrair Annibynnol Powys (7)

Linda Corfield, John Evans, David Jones, E. Michael Jones, David Price, Gillian Thomas, Tony Thomas

Y Grŵp Annibynnol (4)

Michael J. Jones, Peter Medicott, Bob Mills, Michael Williams

Ceidwadwyr (3)

Graham Jones, Peter Harris, Gwilym Williams

Democratiaid Rhyddfrydol (3)

Kelvyn Curry, Francesca Jump, Kathryn Silk

Llafur (2)

David Thomas. Dynodwyd un sedd ar gyfer Aelod anymochrol

Y Grŵp Anwleidyddol (2)

Eldrydd Jones, Keith Tampin

Aelod Anymochrol

Huw Williams

Pwyllgor Deddf Drwyddedu 2003 (15)Cynghrair Annibynnol Powys (5)

W John Evans, David Jones, David Price, Tony Thomas, Gillian Thomas

Y Grŵp Annibynnol (3)

Viola Evans, Peter Medicott, Michael Williams

Ceidwadwyr (2)

Peter Harris, Graham Jones

Democratiaid Rhyddfrydol (2)

Kelvyn Curry, Francesca Jump

Llafur (1)

David Thomas

Y Grŵp Anwleidyddol (2)

Eldrydd Jones, Keith Tampin

Pwyllgor Cyflogaeth ac Apeliadau (21)Cynghrair Annibynnol Powys (7)

John Brunt, Stephen Hayes, Gareth Morgan, Gareth Ratcliffe, Kath Roberts-Jones, Joy Shearer, Avril York

Y Grŵp Annibynnol (4) (yn ogystal ag un sedd o'r Grŵp Anymochrol)

Miss Ann Holloway, Dai Jones, Peter Medicott, Bob Mills, Michael Williams

Ceidwadwyr (3)

Peter Lewis, Gary Price, Tom Turner

Democratiaid Rhyddfrydol (3)

Paul Ashton, Joy Jones, John Morris

Llafur (2)

David Meredith, Susan McNicholas

Y Grŵp Anwleidyddol (2)

Keith Tampin. Dynodwyd un sedd ar gyfer y Grŵp Annibynnol

Pwyllgor Pensiynau a Buddsoddi (5)Cynghrair Annibynnol Powys (2)

Tony Thomas, Gwilym Vaughan

Y Grŵp Annibynnol (1)

Arwel Jones

Ceidwadwyr (1)

Tom Turner

Democratiaid Rhyddfrydol (1)

Paul Ashton

Pwyllgor Safonau (4)Cynghrair Annibynnol Powys (1)

Stephen Hayes

Y Grŵp Anwleidyddol (1)

Peter Medicott

Ceidwadwyr (1)

Gwilym Williams

Democratiaid Rhyddfrydol (1)

Maureen Mackenzie

Gweithgor TAN 8 (9)Cynghrair Annibynnol Powys (3)

John Brunt, Linda Corfield, Wynne Jones

Y Grŵp Annibynnol (3)

Graham Brown, Peter Medicott, Bob Mills

Ceidwadwyr (1)

Aled Davies

Democratiaid Rhyddfrydol (1)

Paul Ashton

Llafur (1)

David Thomas

Dyraniad Cadeiryddion Pwyllgorau Craffu

Nododd yr adroddiad ddyraniad y Cadeiryddion i'r ddau Bwyllgor Craffu yn unol â darpariaethau Mesur Llywodraeth Leol (Cymru) 2011 a dymuniadau'r ddau grŵp gwleidyddol y dyrannwyd y Cadeiryddion iddynt.

PENDERFYNWYD dyrannu'r Cadeiryddion ar gyfer y ddau Bwyllgor Craffu fel a ganlyn:-

Cynghrair Annibynnol Powys	Cynghorydd Sir Wynne Jones
Ceidwadwyr Cymreig	Cynghorydd Sir Gwynfor Thomas

Penodi Cadeirydd y Pwyllgor Gwasanaethau Democratiaidd

PENDERFYNWYD na fyddai dim newid i Gadeirydd y Pwyllgor Gwasanaethau Democratiaidd a bod y Cynghorydd Sir Sandra Davies yn parhau yn Gadeirydd.

Penodiadau i Banel Heddlu a Throseddau Dyfed Powys ac Awdurdod Tân ac Achub Canolbarth a Gorllewin Cymru.

PENDERFYNWYD:

- (a) ail-gadarnhau'r trefniant lle mae'r enwebiadau ar gyfer aelodau annibynnol yn cael eu gwneud gan y grwpiau annibynnol mwyaf, a
- (b) bod y grwpiau gwleidyddol annibynnol perthnasol yn rhoi'r enwebiadau angenrheidiol i'r Panel Heddlu a Throseddau ac Awdurdod Tân ac Achub Canolbarth a Gorllewin Cymru fel a ganlyn:

Panel Heddlu a Throseddau

Cynghrair Annibynnol Powys	Cynghorydd Sir David Evans
Y Grŵp Annibynnol	Cynghorydd Sir Peter Medlicott

Awdurdod Tân ac Achub Canolbarth a Gorllewin Cymru

Cynghrair Annibynnol Powys	Cynghorydd Sir Gillian Thomas
Y Grŵp Annibynnol	Cynghorydd Sir Phil Pritchard

Penodiadau i Awdurdod Parc Cenedlaethol Bannau Brycheiniog

PENDERFYNWYD cymeradwyo dyraniad y seddi i'r grwpiau gwleidyddol ar Awdurdod Parc Cenedlaethol Bannau Brycheiniog fel y nodwyd yn yr Adroddiad a phenodi'r Cynghorwyr canlynol hyd nes dyddiad y Cyfarfod Blynyddol yn 2014 yn unol â dymuniadau'r grwpiau gwleidyddol:-

Cynghrair Annibynnol Powys	Y Cynghorwyr Sir Jeff Holmes, Geraint Hopkins, Evan Morgan.
Y Grŵp Annibynnol	Cynghorwr Sir Michael Jones
Democratiaid Rhyddfrydol Cymru	Cynghorwr Sir Paul Ashton
Ceidwadwyr Cymreig	Cynghorwr Sir Chris Davies
Llafur Cymru	Cynghorwr Sir David Meredith
Y Grŵp Anwleidyddol	Cynghorwr Sir Rosemarie Harris

Penodi i Gymdeithas Llywodraeth Leol Cymru

PENDERFYNWYD penodi'r Arweinydd i Gyngor Cymdeithas Leol Llywodraeth Cymru a'r Pwyllgor Cydlyn.

9.	CYNLLUN GOSTYNGIADAU'R DRETH GYNGOR	C14 – 2014
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Cafodd y Cyngor gyngor gan y Swyddog Monitor ynglŷn â'r amgylchiadau pan fo gan Aelodau o bosibl diddordebau personol neu ariannol. Roedd y Cynghorydd T.J. Van Rees wedi datgan diddordeb ariannol a gadawodd y cyfarfod wrth i'r eitem hon gael ei hystyried gan ei fod yn rhentu eiddo i denantiaid a oedd yn elwa o'r Cynllun Gostyngiadau'r Dreth Gyngor.

Roedd yn ofynnol i'r Cyngor fabwysiadu Cynllun Gostyngiadau'r Dreth Gyngor erbyn 31 Ionawr 2014. Roedd y cynllun arfaethedig yn cynnwys llawer o ddisgresiwn:

- Diystyru'n llwyr gyfanswm y Pensiynau Anabledd Rhyfel a Phensiynau Gweddwon Rhyfel wrth gyfrifo cyfanswm incwm yr hawlwy.

- Cadw at y gofyniad sylfaenol sy'n ymestyn y cyfnod i hawlio gostyngiad o 4 wythnos pan fo rhywun yn nesu at oedran pensiwn neu'n dechrau gwaith mewn rhai amgylchiadau.
- Cadw at y gofyniad sylfaenol sy'n ôl-ddyddio cyfnod hawlio o dri mis cyn y dyddiad hawlio gwirioneddol.

Cadarnhawyd bod diffyg o £300,000 o leiaf yn yr arian a gafwyd gan Lywodraeth Cymru â gwir gost y cynllun. Roedd £400,000 wedi'i gynnwys yng Nghynllun Ariannol Tymor Canolig y Cyngor ar gyfer y diffyg.

PENDERFYNWYD	Rheswm dros y penderfyniad
1. Yn amodol ar argymhelliad 2 isod, mabwysiadu'r Cynllun ar gyfer Ebrill 2014 fel y nodir yn "Rheoliadau Cynlluniau Gostyngiadau'r Dreth Gyngor a Gofynion Rhagnodedig Cymru (2013)"	Mae'n ofynnol i'r Cyngor fabwysiadu Cynllun Lleihau'r Dreth Gyngor erbyn 31 Ionawr 2014.
2. Mabwysiadu disgrisiwn y Cynllun yn ôl yr hyn a ddisgrifir yn Adran 3.2.1 a 3.2.2.	

Ymunodd y Cynghorydd Sir R.I. George â'r cyfarfod.

10.	ADOLYGU DOSBARTHADAU ETHOLIADOL A MANNAU PLEIDLEISIO	C15 – 2014
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Yn unol â Deddf Cofrestru a Gweinyddu Etholiadol 2013, cyflawnwyd adolygiad o ddosbarthiadau etholiadol a mannau pleidleisio. Ystyriodd y Cyngor adroddiad y Prif Swyddog Etholiadol a oedd yn argymhell llawer o newidiadau i'r dosbarthiadau etholiadol a'r mannau pleidleisio yn Heol Senni, Pontsenni a Llandeilo'r Fan, Llanbedr, Llangenni a Dyffryn Grwyne ac Ystradgynlais, Cynlais, Caehopkin a Phenycæ. Cadarnhaodd y Prif Swyddog Etholiadol y byddai llythyrau'n cael eu hanfon at bobl yn y dosbarthiadau etholiadol dan sylw sef, BAPA (Heol Senni), BAPC (Llandeilo'r Fan) a BATA (Caehopkin), yn unol â chais yr aelodau lleol perthnasol, gan gynnig iddynt ymgeisio am bleidlais trwy'r post.

PENDERFYNWYD	Rheswm dros y penderfyniad:
Bod y Cyngor yn rhoi'r newidiadau ar waith i'r dosbarthiadau etholiadol a'r mannau pleidleisio fel y nodwyd yn yr adroddiad (Copi wedi'i ffeilio gyda'r cofnodion a lofnodwyd).	Cydymffurfio â'r dyletswyddau a roddir ar yr Awdurdod Lleol gan y Ddeddf Cofrestru a Gweinyddu Etholiadol 2013.

11.	AELOD LLYWYDDOL Y CYNGOR	C16 – 2014
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Mae Deddf Llywodraeth Leol (Democratiaeth) (Cymru) 2013 yn diwygio Deddf Llywodraeth Leol 1972 sy'n caniatáu i Gyngor ethol Cadeirydd ac Is-gadeirydd trwy hefyd ganiatáu i Gyngor ethol Aelod Llywyddol a Dirprwy Aelod Llywyddol. Cafodd y mater ei ystyried gan y Pwyllgor Gwasanaethau Democratiaidd ar 14 Ionawr ac argymhelliad y Pwyllgor oedd na ddylai'r Cyngor benodi Aelod Llywyddol.

PENDERFYNWYD	Rheswm dros y penderfyniad
Peidio â sefydlu swydd Aelod Llywyddol / Dirprwy Aelod Llywyddol yn rhan o Gyfansoddiad y Cyngor.	Barn y Cyngor yw nad oes angen y swydd.

12.	CYFANSODDIAD Y CYNGOR	C17 – 2014
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Cynghorodd y Cyngor fod y gwaith o ddrafftio'r Cyfansoddiad Enghreifftiol newydd yn parhau gan y ddau swyddog a Gweithgor y Cyfansoddiad, nid oedd y dyddiad gwreiddiol sef 20 Ebrill yn bosibl er mwyn i'r Cyngor gymeradwyo'r cyfansoddiad. Dyddiad mwy realistig fyddai cyfarfod y Cyngor ar 16 Gorffennaf.

Trafododd y Cyngor y broses lle byddai'r Cyfansoddiad newydd yn cael ei gymeradwyo a chytunwyd y dylid cynnal ymgynghoriad ag arweinwyr y grwpiau gwleidyddol gan dynnu sylw at newidiadau sylweddol.

PENDERFYNWYD	Rheswm dros y penderfyniad:
<p>Bod y Cyngor yn derbyn argymhelliad y Pwyllgor Gwasanaethau Democratiaidd sef:</p> <p>(i) Nid yw'n ofynnol cynnal ymgynghoriad â holl Aelodau'r Cyngor ar y Cyfansoddiad newydd cyn i'r Cyngor ystyried ei fabwysiadu oherwydd y broses cyn-benderfynu sy'n cael ei defnyddio.</p> <p>(ii) Bydd y dyddiad er mwyn i'r Cyngor ystyried mabwysiadu fersiwn drafft terfynol y Cyfansoddiad yn newid i Orffennaf 2014.</p> <p>(iii) Bydd ymgynghoriad yn cael ei gynnal ag arweinwyr y grwpiau gan dynnu sylw at newidiadau sylweddol.</p>	<p>Symud ymlaen i newid Cyfansoddiad y Cyngor i'r Cyfansoddiad Enghreifftiol.</p>

13.	BLAENRAGLEN WAITH Y CYNGOR 2014	C18 – 2014
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Cafodd y Cyngor y blaenraglen waith ar gyfer 2014. Cyfeiriodd Deilydd Portffolio yr Iaith Gymraeg at yr ymgynghoriad diweddar ynghylch Cynllun Powys yn Un a gafodd ei anfon yn uniaith Saesneg. Dywedodd y byddai'n ymrwymo i atal hyn rhag digwydd eto.

14.	HYSBYSIAD O GYNNIG – CYNGHORWYR SIR M.J. DORRANCE A S.C. DAVIES	C19 – 2014
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Trafododd y Cyngor y cynnig canlynol a gynigiwyd gan y Cyngorydd Sir Matthew Dorrance ac a eiliwyd gan y Cyngorydd Sir Sandra Davies.

Mae'r Cyngor yn nodi: Y sylwadau a wnaethpwyd gan Raquel Rolnik, Archwilwr Arbennig y Cenhedloedd Unedig ar Dai sef:

- Gallai polisi'r Treth Ystafell Wely olygu ymyriad ar hawl dynol i dai digonol;
- Roedd enw da Prydain am dai yn cael ei erydu oherwydd methiant i ddarparu niferoedd digonol o dai cymdeithasol fforddiadwy, ac yn fwy diweddar oherwydd effaith y diwygio lles;

a

- Nid yw'r taliad dewisol y mae Llywodraeth y DU yn darparu i gynghorau yn datrys dim byd, mae'r taliad ar gael am ychydig o fisoedd yn unig, ac ni all y cynghorau ddibynnu ar hyn yn barhaol oherwydd nid ydynt yn gwybod a fydd y taliad ar gael y flwyddyn nesaf, o ganlyniad mae hwn yn ddiwerth fel datrysiad hirdymor.

Mae'r Cyngor hefyd yn nodi'r canlynol:

- Y pwysau cynyddol ar drigolion Powys a'r Cyngor Sir
- Mae ôl-ddyledion rhent ym Mhowys wedi cynyddu 10% (data gan Bwyllgor Sir Frycheiniog)
- Mae ffigyrau gan lyfrgell Tŷ'r Cyffredin yn dangos bydd y cyfanswm o fudd-dal tai sy'n cael ei dalu i landlordiaid preifat yn cynyddu o £7 biliwn i £9 biliwn.
- Y costau sylweddol i Gyngor Sir Powys wrth geisio adennill ôl-ddyledion rhent a'r costau cyfreithiol cysylltiol.

Mae'r Cyngor wedi penderfynu:

1. Gweithio gyda thenantiaid, cymdeithasau tai a gwasanaethau cynghori i liniaru effeithiau'r Cymhorthdal Ystafell Sbâr / Treth Ystafell Wely;
2. Rhannu arfer da ag awdurdodau unedol ledled Cymru;
3. Addo na fydd y Cyngor hwn yn troi allan tenant nad yw'n gallu talu ei rent oherwydd pwysau ariannol a grëwyd o ganlyniad i dynnu nôl y cymhorthdal

ystafell sbâr / cyflwyno'r Dreth Ystafell Wely ac yn hytrach, datblygu cynlluniau ad-dalu fforddiadwy gyda thenantiaid;

4. Rhoi argymhellion i Lywodraeth y DU ac Aelodau Seneddol Powys, yn galw am ddiwyddymu'r polisi cymhorthdal ystafell sbâr/Treth Ystafell Wely.

Cafodd cynnig i ohirio ystyriaeth o'r cynnig ei golli pan gafwyd pleidlais ar y mater.

Cytunodd cynigydd ac eilydd y cynnig i dderbyn newid i ran pedwar y cynnig sef:

“Cyflwyno sylwadau i Lywodraeth y DU ac Aelodau Seneddol Powys, yn galw am adolygiad o'r cymhorthdal ystafell sbâr/Treth Ystafell Wely.”

PENDERFYNWYD y bydd y Cyngor yn

- (i) **Gweithio gyda thenantiaid, cymdeithasau tai a gwasanaethau cynghori i liniaru effeithiau'r cymhorthdal ystafell sbâr/Treth Ystafell Wely**
- (ii) **Rhannu arfer da ag awdurdodau unedol ledled Cymru.**
- (iii) **Cyflwyno sylwadau i Lywodraeth y DU ac Aelodau Seneddol Powys, yn galw am adolygiad o'r cymhorthdal ystafell sbâr/Treth Ystafell Wely.**

Cafodd trydedd rhan yr Hysbysiad o Gynnig ei cholli pan gafwyd pleidlais ar y mater.

15.	HYSBYSIAD O GYNNIG – CYNGHORWYR SIR D.O. EVANS A P.J. MEDLICOTT	C20 – 2014
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Trafododd y Cyngor y cynnig a gynigwyd gan y Cynghorwyr Sir David Evans a eiliwyd gan y Cynghorydd Sir Peter Medlicott.

PENDERFYNWYD bod Cyngor Sir Powys yn cadarnhau bod y tir mynyddig helaeth iawn lle mae Heddlu Dyfed Powys yn gweithredu yn golygu bod ei hofrennydd yn gwbl angenrheidiol o fewn ei diriogaeth. Ni all unrhyw awyren arall gynnig y y gwasanaeth hanfodol gofynnol hwn. Mae'r Cyngor Sir felly yn gwbl gefnogol i'r Heddlu gadw ei hofrennydd ac yn galw ar yr Ysgrifennydd Cartref i awdurdodi ei gadw heb oedi.

16.	CWESTIYNAU YN UNOL Â'R CYFANSODDIAD	C21 – 2014
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Cwestiwn i'r Cynghorydd Sir Steve Davies, Deilydd Portffolio Adnoddau Dynol, Technoleg Gwybodaeth a Chyfathrebu gan y Cynghorydd Sir Huw Williams.

Faint o bobl ifanc rhwng 16 a 24 oed sydd wedi cael cynnig cyflogaeth, prentisiaeth neu brofiad gwaith gan yr Awdurdod ers Gorffennaf 2013?

1. Cefndir Prosiect Cyflogaeth Ieuencid

a. Sefydlwyd y Rhaglen Cyflogaeth Ieuencid mewn ymgais i geisio gostwng diweithdra a mudo ymhlith yr ifanc ym Mhowys. Nodwedd ganolog o'r prosiect fydd gweithio gyda gwasanaethau yng Nghyngor Sir Powys i nodi cyfleoedd ar gyfer cyflogi pobl ifanc yn yr awdurdod trwy raglenni megis cynlluniau Prentisiaeth a Swyddi Mynediad i Raddedigion a mynd i'r afael ag unrhyw fylchau mewn sgiliau a nodwyd trwy adolygiad cynllunio'r gweithlu. Bydd y rhaglenni hyn yn darparu cyfleoedd ar gyfer cyflogaeth a hyfforddiant yn y sector cyhoeddus ar gyfer pobl ifanc rhwng 16 a 24 oed. Byddant yn helpu i gadw gweithlu ifanc a chyfrannu at adnewyddiad economaidd a chymdeithasol parhaus Powys.

b. Y nod yw cynnal rhaglen sy'n gweithredu ledled 4 haen:-

Haen 1 = profiad gwaith o hyd at 4 wythnos.

Haen 2 = lleoliadau hyfforddi o hyd at 6 mis (yn gysylltiedig â Thwf Swyddi Cymru a'r Farchnad Lafur Drosiannol) y nod yw gwella sgiliau cyflogadwyedd cyffredinol unigolion ac yna eu gosod ar gynllun prentisiaeth gyda chyflogwyr eraill yn y gymuned.

Haen 3 = Rhaglen Brentisiaeth ar gyfer Cyngor Sir Powys.

Haen 4 = Rhaglen Waith Mynediad i Raddedigion ar gyfer Cyngor Sir Powys.

c. Mae data'n dangos yn ystod blwyddyn academiaidd 2011-12 bod tua 800 o bobl ifanc a fudodd o Bowys yn cael eu cefnogi gan Awdurdod Addysg Lleol Powys yn ystod eu blwyddyn gyntaf o addysg uwch. Nid oes astudiaethau diweddar ar gael i ddangos faint o fyfyrwyr sy'n dychwelyd i Bowys ar ôl gorffen eu gradd. Amcangyfrifir bod colled net flynyddol ar gyfartaledd o tua 725 o bobl ifanc rhwng 17 a 20 oed oherwydd mudo a chynnydd net oherwydd mudo o 265 o bobl ifanc rhwng 21 a 24 oed.

d. O ran NEET (Pobl nad ydynt mewn Addysg, Cyflogaeth na Hyfforddiant) dengys ffigyrau Powys bod 33% o'r di-waith yn bobl ifanc rhwng 16 a 24 oed ac felly hefyd 25% o'r rheini sy'n ddi-waith yn yr hirdymor. Amcangyfrifir yng Nghymru bod 22% o bobl ifanc rhwng 16 a 24 oed sydd ar gael i weithio yn ddi-waith.

e. Yn ogystal â hyn mae gan Gyngor Sir Powys weithlu sy'n heneiddio sy'n debygol o gynyddu'r bylchau mewn sgiliau. Ar hyn o bryd, mae 33% o'n gweithlu yn 50 oed a throsodd. Yn ôl yr ystadegau cenedlaethol 'The Ageing of the UK' mae Powys 4.3% yn uwch na chyfartaledd y DU wrth i chi edrych ar yr oedran canolrif (ar draws y grwpiau oedran 40-46, 47-51, 52-56, 57-61) yn ôl ardal o'u cymharu â chyfartaledd y DU.

f. Ar hyn o bryd mae'r Awdurdod yn cael anhawster i recriwtio: Syrfewyr Adeiladau, Cynllunwyr, Cyfreithwyr (yn enwedig ar gyfer Cyfraith Gofal

Cymdeithasol), Rheolwyr Prosiect TGCh, Dadansoddwyr Busnes, Penseiri Technegol, Rheolwr E-fynediad i'r We, Staff Technegol Rhwydwaith/Gweinyddwyr/Rhaglenni, Uwch Ymarferwyr Amddiffyn Oedolion, Rheolwr Achosion Gwaith Iechyd Meddwl ac Anawsterau Dysgu, Gweithiwr Cymdeithasol/Uwch Ymarferydd Gwaith Cymdeithasol.

Data Cyflogaeth

Ers Gorffennaf 2013, mae cyfanswm o 117 o bobl ifanc rhwng 16 a 24 oed wedi cael eu cyflogi mewn 119 o swyddi gan yr Awdurdod. Gellir eu dadansoddi fel a ganlyn:

	16	17	18	19	20	21	22	23	24
Gwasanaethau Oedolion				1					
Gwasanaethau Busnes						1		1	
Gwasanaethau Plant									1
Gwasanaethau Cwsmeriaid a Gwybodaeth	1								
Hamdden	7	5	3	2	1	4	3	2	1
Gwasanaethau Proffesiynol a Chomisiynu	3	4	1	4	3	1		3	
Ysgolion	2	2	5	5	3	6	17	21	5

O fewn y gwasanaethau hyn mae'r swyddi'n cynnwys:

Gwasanaethau Oedolion:

Cynorthwydd Gofal Wrth Gefn
Domestig

Gwasanaethau Busnes

Gweinyddwr

Gwasanaethau Plant

Swyddog Gofal

Gweithwyr dan Hyfforddiant Gadael Gofal (lleoliad blwyddyn a ariennir gan Wasanaethau Plant) – Amgylchedd Lleol

Gweithwyr Priffyrdd x 2, Ffithwr (ar leoliad gyda JT Hughes yn y Drenwydd)

Gwasanaethau Cwsmeriaid a Gwybodaeth

Swyddog Cymorth Bwrdd Gwaith

Hamdden

Cynorthwywyr Hamdden

Arweinydd Ieuenctid Cynorthwyol

Cynorthwywyr Arlwyd/Gweithio yn y Bar

Hyfforddwyr Chwaraeon
 Hyfforddwyr Gweithgareddau Awyr Agored
 Glanhawr Wrth Gefn
 Glanhawyr
 Swyddog Datblygu Chwaraeon yn y Gymuned
 Rheolwr ar Ddyletswydd mewn Canolfan Hamdden

Gwasanaethau Proffesiynol a Chomisiynu

Gweinyddwr Yswiriant
 Prentisiaid – Trydanwr Goleuadau Stryd x 2, Ymarferydd Dawns, Hamdden x 3,
 Ffitiwr x 5, Gweithwyr Priffyrdd yr Amgylchedd Lleol x 4

Ysgolion

Goruchwyliwr Amser Cinio x 5
 Cynorthwywyr Addysgu x 21
 Athrawon x 23
 Athrawon Cyflenwi x 6
 Cynorthwydd Clwb ar ôl Ysgol x 5
 Gweithiwr Chwarae ar ôl Ysgol
 Cynorthwydd Lleoliad Tair Blwydd Oed

Profiad Gwaith yr Ysgol

Mae'r mwyafrif o brofiad gwaith yr ysgol yn cael ei gynnal yn ystod tymor yr haf a chafodd Academi Ieuenctid Powys ei grŵp cyntaf o fyfyrwyr Profiad Gwaith ar ddiwedd mis Mehefin gyda rhagor yn dilyn ym mis Gorffennaf. Trefnwyd cyfanswm o 40 o leoliadau gan yr Academi ledled y gwasanaethau canlynol:

- Amgylchedd Lleol
- Ieuenctid
- Rheoli Adeiladu
- Cynllunio
- Hyfforddiant Technegol
- Safonau Masnach
- Iechyd Anifeiliaid
- Peirianneg
- TGCh a
- Chyfathrebu
- Llyfrgelloedd
- Gwasanaethau Diwylliannol
- Iechyd Amgylcheddol

Lleoliadau Profiad Gwaith eraill

Cafwyd y canlynol:

- Trefnwyd 8 wythnos ar leoliad gan y Ganolfan Byd Gwaith ar gyfer 2 berson ifanc yn yr adran Cynnal a Chadw'r Priffyrdd, 1 yn yr adran Cynnal a Chadw Tai ac 1 yn yr adran Rheoli Adeiladu a Dysgu a Datblygu (aeth y person ifanc hwn ymlaen i gael swydd amser llawn gyda Phractis Cyfreithiol yn Aberhonddu yn dilyn ei gyfnod ar leoliad).

- *4 Lleoliad Coleg yn yr adran Gwasanaethau Cefn Gwlad, 1 yn yr adran Cyfathrebu ac 1 yn yr adran Gwasanaethau Oedolion.*
- *1 lleoliad gwirfoddol yn rhan o Safonau Masnach ac 1 yn rhan o Beirianeg Cynllunio.*

Yn ei gwestiwn atodol gofynnodd y Cynghorydd Williams am gymorth ar gyfer y prosiect cyflogaeth ieuencid.

Cwestiwn Brys

Cynghorodd Cadeirydd y Cyngor bod y cwestiwn brys canlynol wedi dod i law.

“Mae Grŵp y Ceidwadwyr, yn debyg i ran helaeth o’r Cyngor, yn anhapus am y modd y gwnaeth y Cabinet ymdrin â’r mater arfaethedig o gau’r toiledau cyhoeddus.

Rydym wedi awgrymu er lles ein cymunedau bod y penderfyniad hwn yn cael ei ohirio er mwyn cael gwybodaeth gywir a chllir.

Rydym yn gofyn i’r Arweinydd am ddatganiad cyhoeddus ar y mater.”

Ymatebodd yr Arweinydd y byddai’n cyhoeddi datganiad maes o law. Cafodd y datganiad canlynol ei gyhoeddi ar 23 Ionawr.

Bydd hwn yn rhan bwysig o’n trafodaethau â’r Cyngorau Tref a Chymuned ynglŷn â sut yr ydym yn darparu ein gwasanaethau’n lleol. Rwyf wedi gofyn i Gyfarwyddwr Strategol Adnoddau i gadarnhau sefyllfa’r trethi busnes i helpu adolygiad presennol y Cabinet o’r gwaith o ran toiledau cyhoeddus. Bydd y gwaith yn dod i ben dros yr wythnos nesaf.

Mae’r Cyngor yn wynebu her ariannol o £20miliwn na welwyd ei thebyg o’r blaen a bydd rhaid gwneud penderfyniadau anodd. Bydd hyn yn golygu gwneud arbedion wrth ddarparu cyfleusterau cyhoeddus a byddwn yn gweithio gyda Chyngorau Cymuned i nodi’r opsiynau ond mae’r gofyniad i gyflawni arbedion yn parhau.

**J.H. BRUNT
CADEIRYDD**