

**MINUTES OF A MEETING OF THE EMPLOYMENT AND APPEALS COMMITTEE
HELD AT COUNTY HALL, LLANDRINDOD WELLS ON
WEDNESDAY 3RD OCTOBER 2012**

PRESENT:

County Councillor J.G. Morris (Chair)

County Councillors P.J. Ashton, J.H. Brunt, S.M. Hayes, Miss A. Holloway, G.G. Hopkins, D.C. Jones, J.R. Jones, P.E. Lewis, P.J. Medicott, D.W. Meredith, R.H. Mills, G. Morgan, K.M. Roberts-Jones, J.G. Shearer, K.F. Tampin, G. Williams and J.M. Williams.

Also in attendance

County Councillor G.W. Ratcliffe Portfolio Holder for HR and County Councillor W.B. Thomas Portfolio Holder for Highways

1.	APOLOGIES	EAC14 – 2012
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Apologies for absence were received from County Councillor M.J. Dorrance.

2.	DECLARATIONS OF INTEREST	EAC15 – 2012
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There were no declarations of interest reported.

3.	MINUTES	EAC16 – 2012
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The Chair was authorised to sign the minutes of the last meeting held on 7th September 2012 as a correct record.

4.	CONFIDENTIAL MATTERS	EAC17 – 2012
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RESOLVED to exclude the public for the following item of business on the grounds that there would be disclosure to them of exempt information under category 1 of The Local Authorities (Access to Information) (Variation) (Wales) Order 2007).

5.	LOCAL ENVIRONMENT MANAGEMENT ARRANGEMENTS	EAC18 – 2012
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The Committee considered the report of the Chief Executive on the need for the temporary establishment of a Head of Service post in respect of the Local Environment function for a period of 12 months from 1st October 2012. The structure had been approved by the Cabinet at its meeting on 11th September 2012. The Chief Executive and Strategic Director Finance and Infrastructure answered questions from the Committee on the need for the position and the candidate proposed. The Chief Executive explained that there would be a further report to the Employment and Appeals Committee before any permanent appointment was made once Hay

Group Consultants had reported back on capacity and capability issues within the Council. Officers noted comments made that there should be external competition for senior posts but explained the reasons for needing to proceed quickly with this appointment.

RESOLVED	Reason for Decision:
That Richard Hobbs, currently Senior Manager for Engineering and Transport, is seconded to a temporary Head of Service post leading the Local Environment function for a period of 12 months with effect from 1 st October 2012 at the salary reported.	To provide increased leadership and managerial capacity in respect of the Local Environment function (including Waste and Recycling operations)

6.	INTERIM MANAGEMENT ARRANGEMENTS FOR HOUSING SERVICES	EAC19 – 2012
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The Committee considered the report of the Interim Strategic Director on interim arrangements for the management of the Housing Service.

RESOLVED	Reason for Decision:
<ol style="list-style-type: none"> 1. To approve the recommendations for the interim management arrangements for Housing Services. 2. That from 1st October 2012 the Housing Services Manager undertakes the role of Interim Head of Housing, and remunerated accordingly, for a period of 6 months, ending on 31 March 2013. 3. That the Housing Strategy Manager and Housing Operations Manager be awarded 2 additional incremental points during this period to reflect additional responsibilities. 	To provide effective interim management arrangements for the Housing Service.

J.G. MORRIS
Chairman